



## **CITY OF CENTRAL FALLS**

# **REQUEST FOR PROPOSALS FOR PROMOTIONAL EXAMS FOR CENTRAL FALLS POLICE DEPARTMENT**

**BID# 2022-0008**

**SPECIFICATIONS AND INSTRUCTIONS**

**Issue Date: December 7, 2022**

**The submission deadline for responses is December 21, 2022 at 12:00 p.m.**

**CITY OF CENTRAL FALLS, RHODE ISLAND**

**REQUEST FOR PROPOSALS**

**MULTIPLE CHOICE WRITTEN PROMOTIONAL EXAMS FOR CENTRAL  
FALLS POLICE DEPARTMENT  
BID #2022-0008**

**Purpose**

The City of Central Falls seeks one hundred questions multiple choice written promotional exam for various ranks of the Police Department.

**Scope of Work**

- 1) A separate examination for each and based on that tested rank within the police department. Such as Detective not to exceed 20 exams, Sergeant not to exceed 20 exams, Lieutenant not to exceed 7 exams, Captain not to exceed 5 exams and Major not to exceed 2 exams.
- 2) Each exam will consist of 100 multiple choice questions based on scenarios or material using current editions of the following sources which will be provided to the winning bid:
  - Central Falls Police Department Policies & Procedures
  - Central Falls Police Department Rules & Regulations
  - Rhode Island Law Enforcement Officers Official Manual
  - Rhode Island General Law
  - Central Falls City Ordinances
- 3) After all examinations have been given, they will be sent back to the contracted company for grading. The vendor will have (5) business to grade and submit final test scores.
- 4) Upon winning the bid, the exam developer shall submit a proposed timetable for the development and availability of the examination upon bid submission and said timetable shall become an integral part of the bidder’s submission.

**Instructions**

Respondents to this solicitation must submit one (1) original response and three (3) copies in a sealed envelope labeled with the Bid Number. Proposals must include a USB or CD copy of the proposal in the envelope no later than 12:00 p.m. on Friday, December 21, 2022, at the office of the Purchasing Agent, 1<sup>st</sup> Floor, City Hall, 580 Broad Street, Central Falls, Rhode Island. This bid will be publicly opened and read at a later date once it is scheduled with the Purchasing Board. An official authorized to bind the Respondent to the provisions of its response must sign the Response Form. The City will review all responses and reserves the right to accept or reject any and all responses.

Response must be submitted in a sealed envelope and addressed to:

Jahaira Rodriguez  
 Purchasing Agent  
 City of Central Falls  
 580 Broad Street  
 Central Falls, RI 02863

The lower left corner of envelope must contain the following identification: SEALED RESPONSE, FOR PROMOTIONAL EXAMS FOR CENTRAL FALLS POLICE DEPARTMENT.

NO RESPONSES WILL BE ACCEPTED AFTER 12:00 P.M.

*It is the responsibility of bidder to check the Central Falls purchasing webpage for any addendums: (<https://www.centralfallsri.gov/rfps>).*

**Selection Criteria**

Proposals in response to this RFP will be reviewed and ranked using the criteria listed below and the top ranked respondents will be interviewed prior to making a selection.

1. The respondent’s background and relevant work experience as related to the scope of work.
2. The qualifications and suitability of experience of any staff members that will be assigned to tasks outlined in the scope of work. (The response must identify and provide resumes for staff members who will be working on each task.)
3. Quality of the response to the RFP in demonstrating a clear understanding of the scope of work and goals for the project and effectiveness in working in multi-racial and multi-lingual communities.
4. Demonstrate proven ability to complete required tasks in a timely, cost-effective manner and responsiveness to client’s needs by providing references from current and prior clients for similar projects.
5. Quality of interview with the selection committee.
6. Cost proposal.

**PROPOSAL CONTENT.** Proposer must describe in detail how they will meet the requirements of this RFP and may provide additional related information with their proposal. The proposal should be presented in a format that corresponds to, and references, the responsibilities outlined in the Scope of Work and should be presented in the same order. Proposals should be straightforward and concise. Emphasis should be concentrated on conforming to the RFP instructions, responding to the RFP requirements, and on providing a complete and clear description of the offer, including a cost proposal. If a complete response cannot be provided without referencing supporting documentation, you must provide such documentation with the proposal indicating where the supplemental information can be found.

**PROPOSER'S BACKGROUND.** Proposer must provide a company profile. Information shall include:

- a. Company ownership. If incorporated, the state in which the company is incorporated and the date of incorporation.
- b. Location of the company offices.
- c. Number of employees both locally and nationally.
- d. Location(s) from which employees will be assigned.
- e. Name, address, and telephone number of the Proposer’s point of contact for a contract resulting

from this RFP.

- f. Company background/history and why Proposer is qualified to provide the services described in this RFP.
- g. Length of time Proposer has been providing services described in this RFP. Please provide a brief description.
- h. Resumes for key staff to be responsible for performance of any contract resulting from this RFP.

Proposer must include in their proposal a complete disclosure of any alleged significant prior or ongoing contract failures, any civil or criminal litigation or investigation pending which involves the Proposer or in which the Proposer has been judged guilty or liable. Failure to comply with the terms of this provision will disqualify any proposal. The City of Central Falls reserves the right to reject any proposal based upon the Proposer’s prior history with the City of Central Falls or with any other party, which documents, without limitation, unsatisfactory performance, adversarial or contentious demeanor, significant failure(s) to meet contract milestones or other contractual failures.

**PROPOSER'S REFERENCES.** Proposers should provide a minimum of three (3) references from similar projects performed for any local government clients within the last five years. Information provided shall include:

- a. Client/Business name;
- b. Project description;
- c. Project dates (starting and ending);
- d. Client/Business project manager name and telephone number

**PUBLIC RECORDS.** Rhode Island law provides that municipal records shall be open for personal inspection by any person. Information and materials received by the City of Central Falls in connection with an RFP response shall be deemed to be public records subject to public inspection upon award, recommendation for award, or 10 days after proposal opening, whichever occurs first. However, certain exemptions to the public records law are statutorily provided. If the Proposer believes any of the information contained in his or her response is exempt from the Public Records Law, then the Proposer, must in his or her response, specifically identify the material which is deemed to be exempt and cite the legal authority for the exemption, otherwise, the City of Central Falls will treat all materials received as public records.

**QUALIFICATION OF PROPOSERS.** Each Proposer shall be skilled and regularly engaged in the general class or type of work called for under the contract for no less than three (3) years. It is the intention of the City of Central Falls to award a contract to a Proposer who furnishes satisfactory evidence that the Proposer has the requisite experience, ability, sufficient capital, facilities, and plant to enable the Proposer to prosecute the work successfully and properly, and to complete it within the time specified in the contract. To determine the degree of responsibility to be credited to the Proposer, the City of Central Falls will weigh any evidence that the Proposer has performed satisfactorily other contracts of like nature, magnitude and comparable difficulty and comparable rates of progress. In selecting the Proposer offering the most advantageous proposal, consideration will be given not only to the financial standing but also to the general competency of the Proposer for the performance of the work covered and/or specified in the contract documents. To this end, each Proposal shall be supported by a statement of the Proposer’s relevant experience which shall include descriptions of the work your firm completed to deliver similar services for three (3) projects for a municipal or other governmental unit within the last five years. Descriptions shall also include the name of the entity for which the Proposer performed the work, the beginning and end dates of each project, and the contract amount.

QUESTIONS AND COMMENTS. All questions regarding this RFP must be submitted in writing to the Central Falls City Clerk/Purchasing Agent no later than 12:00 p.m. on Thursday, December 15, 2022. Questions received after that time will not be addressed. Questions should be emailed to Jrodriguez@centralfallsri.us. All submitted questions and the City’s written response to each will be available as an addendum that will be posted to the City’s website (<https://www.centralfallsri.gov/rfps>) on or before 4:00 p.m. on Friday, December 16, 2022. Potential proposers are responsible for accessing the addendum on the website or by contacting the Central Falls City Clerk at Jrodriguez@centralfallsri.us to request a copy of the addendum.

**FOR PROMOTIONAL EXAMS FOR CENTRAL FALLS POLICE DEPARTMENT Response Form**

TO: THE CITY OF CENTRAL FALLS

From: \_\_\_\_\_

The signature below certifies that the undersigned is authorized to submit this proposal on behalf of the Respondent and to bind the Respondent to the provisions of its response. Further, the signature certifies that:

- The undersigned has not entered into any collusion with any person in respect to this proposal or any other proposal or the submitting of a response to this bid.
- If selected to perform the work, the undersigned will act in good faith to complete projects as part of this effort in an expeditious manner.

The undersigned acknowledges that they have read any Addendums that may have been issued following the initial posting of this RFP. Specifically, the Respondent acknowledges reading the following Addendum(s):

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Name of Proposer (Person, Firm, or Corporation)

\_\_\_\_\_  
Signature of Proposer's Authorized Representative

Name & Title of Authorized Representative

---

Date of Signing