

2022 ANNUAL REPORT

Central Falls Police Department



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MESSAGE FROM THE CHIEF

February 1, 2023

It is my honor to present the Central Falls Police Department's 2022 Annual Report. This document highlights the dedicated work of the men and woman who proudly and consistently deliver the best police services possible to the citizens and visitors of our great City.

Through the continued effort of our Community Policing relations which facilitate opportunities for more open dialog with our stakeholders, it is our endeavor to continue and to interact with our citizens by ways of forums, panels and community meetings. Through these conversations and interactions, we have and will maintain a singular focus on improving this organization, so that its members can preserve an unparalleled standard of excellence in their daily pursuit of our mission, as well as safeguard the lives and property of the people we have pledged an oath to serve.

I am truly proud of the men and women of this organization, who work every day to make the City of Central Falls a better place to live, work and visit. I would like to thank Mayor Maria Rivera, the City Council, and the community at large for their continuous support and cooperation they provide to the police department, and the overall commitment to public safety.

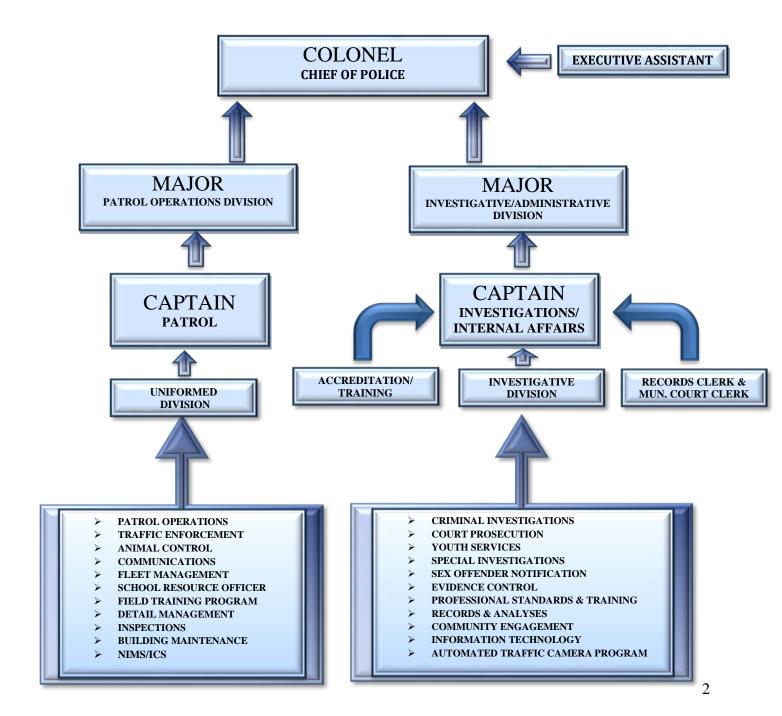
Sincerely,

Colonel Anthony J. Roberson

Chief of Police



CENTRAL FALLS POLICE DEPARTMENT ORGANIZATIONAL CHART



MISSION STATEMENT

The fundamental mission of the Central Falls Police Department is to protect life and property; enforce the law in a fair and impartial manner; preserve the peace, order, and safety of the community we serve; safeguard the constitutional guarantees; and provide other police-related services as required by the community in a manner consistent with the values of a free society.

VISION STATEMENT

- Provide for the protection and rights of all individuals granted under the Constitution of the United States
- Our goal is to improve the accountability, integrity and professionalism within our organization
- Learn to better communicate with the community and promote the free exchange of information
- Involve the community in the decision-making process for the deployment of police services
- Cooperation and teamwork will enable us to combine our diverse backgrounds, skills and styles to achieve our common goals
- Every member of this organization is committed to providing the public with a superior level of service, regardless of race, ethnic background, religion, creed or color

PERSONNEL ASSIGNMENTS & CHANGES

| LAST NAME | HIRE DATE | DETECTIVE | <u>SERGEANT</u> | LIEUTENANT | CAPTAIN | MAJOR | COLONEL |
|------------------------|-----------|-----------|-----------------|------------|----------|----------|----------|
| Anthony Roberson | 01/04/21 | | | | | | 01/04/21 |
| Craig Horton | 12/17/97 | 08/01/03 | 06/26/06 | 01/11/13 | 11/10/16 | 06/25/19 | |
| Christopher Reed | 03/28/00 | 01/24/05 | 11/25/08 | 01/26/17 | 06/25/19 | 07/22/21 | |
| Wayne Solan | 05/11/95 | 07/13/01 | 12/19/06 | 11/25/08 | | | |
| John Carroll | 07/03/97 | 02/14/02 | 10/06/05 | 03/09/12 | 07/22/21 | | |
| Joseph Tougas | 12/23/04 | | 03/09/12 | 01/03/18 | | | |
| Frank Rodriguez | 03/22/01 | 06/14/10 | 01/26/17 | 06/25/19 | | | |
| Craig Viens | 03/22/01 | 08/07/06 | 01/26/17 | 06/25/19 | 07/22/21 | | |
| Felipe Orsini | 12/15/05 | | 01/11/13 | | | | |
| Philip Garland | 11/24/04 | 01/27/17 | 10/17/17 | 07/22/21 | | | |
| Paul Savoie | 06/26/09 | 10/19/21 | | | | | |
| Nathan McGarry | 12/04/00 | | | | | | |
| Omar Ospina | 06/23/06 | 01/27/17 | 11/18/22 | | | | |
| Randy Roberts | 06/23/06 | 06/28/21 | | | | | |
| Bari Cameron | 03/16/07 | | | | | | |
| Sarah McNulty | 03/16/07 | 02/01/17 | 07/22/21 | | | | |
| Joseph DeCristoforo | 03/14/08 | | | | | | |
| Robert Matook | 04/19/12 | 10/19/21 | | | | | |
| Nicholas DiCarlo | 12/19/12 | | 06/25/19 | | | | |
| Scott Weichtmann | 12/19/12 | 10/17/17 | 04/05/21 | | | | |
| William Orellana | 12/19/12 | | 11/23/21 | | | | |
| Nicholas Parker | 12/19/12 | | | | | | |
| Yomaira Rodriguez | 05/22/15 | 07/22/21 | | | | | |
| Stephanie Ruano | 12/28/16 | 10/19/21 | | | | | |
| James McGrath | 05/26/17 | | | | | | |
| Boris Colindres | 05/26/17 | | | | | | |
| Sergio Rivera | 12/21/18 | | | | | | |
| Ryan Medeiros | 05/06/19 | | | | | | |
| Kerry M. Craig | 11/01/19 | | | | | | |
| James K. McGuire | 12/20/19 | | | | | | |
| Edwin A. Colindres | 12/20/19 | | | | | | |
| Michael Akinrola | 07/15/21 | | | | | | |
| Elian Nunez | 12/20/21 | | | | | | |
| Israel Thomas | 12/13/22 | | | | | | |
| Michael Cintron | 12/20/22 | | | | | | |
| Mark Benway | 12/20/22 | | | | | | |
| Matthew Marwell | 12/20/22 | | | | | | |

CIVILIAN PERSONNEL

| NAME | POSITION | APPOINTED |
|-------------------------------|-----------------------------|------------|
| Rt. Reverend Joseph S. Haggar | Police Chaplain | 9/29/1990 |
| Mary P. Foran-Chace | Administrative Assistant | 6/15/1987 |
| Christopher Cavallaro | Records Clerk | 10/8/2008 |
| Kimberly Irwin | Dispatcher | 12/1/2003 |
| Shawn Richards | Dispatcher | 5/4/2012 |
| Cameron Larivee | Dispatcher | 10/22/2019 |
| Diana Natareno | Dispatcher | 7/13/2022 |
| Brendan Fitzpatrick | Dispatcher | 12/20/2022 |
| Charlene Gaffney | Animal Control | 12/23/2011 |
| Nathalie Benway | Municipal Court Clerk | 7/13/2001 |

PERSONNEL ENTERED INTO SERVICE

| NAME | POSITION | APPOINTED |
|---------------------|----------------|------------|
| Stephanie Laprade | Dispatcher | 06/01/2022 |
| Diana Natareno | Dispatcher | 07/13/2022 |
| Israel Thomas | Patrol Officer | 12/13/2022 |
| Michael Cintron | Patrol Officer | 12/20/2022 |
| Mark Benway | Patrol Officer | 12/20/2022 |
| Matthew Marwell | Patrol Officer | 12/20/2022 |
| Brendan Fitzpatrick | Dispatcher | 12/20/2022 |

PERSONNEL SEPARATED FROM SERVICE

| NAME | POSITION | SEPARATION |
|-------------------|----------------|------------|
| Victoria Platt | Patrol Officer | 04/04/2022 |
| Matthew Jenkins | Patrol Officer | 04/04/2022 |
| Jonathan Karraz | Patrol Officer | 04/04/2022 |
| Joana Perez | Dispatcher | 05/09/2022 |
| Stephanie Laprade | Dispatcher | 08/10/2022 |
| Jeffrey Araujo | Sergeant | 08/26/2022 |
| Nichole Anderson | Sergeant | 11/15/2022 |
| Celia Perez | Dispatcher | 12/04/2022 |
| Franco Delande | Patrol Officer | 12/08/2022 |

OFFICERS INJURED ON DUTY

| OFFICERS INJURED ON DUTY | | 2022 |
|---|----|------|
| Number of Officers Injured Resulting in Time Lost | | 8 |
| Number of Officers Injured Without Time Lost | | 9 |
| Total Reported on Duty Injuries | | 17 |
| Number of Days Lost to Injuries on Duty | | 74 |
| Number of Days on Light Duty Status | 57 | 92 |

BUREAUS AND DIVISIONS

ADMINISTRATIVE DIVISION

■ The Office of Professional Standards and Training is responsible for recruiting, hiring, training, internal affairs investigations, policy management and public information. Below is a chart to breakdown complaints filed against employees that involved alleged violation of multiple departmental rules, regulations, policies and/or procedures. In 2022, there was no indication of any bias directed from an employee as reported by a complainant.

COMPLAINTS

| Office of Professional Standards and Training | 2021 | 2022 |
|---|------|------|
| Complaints Against Employees | 3 | 4 |
| External Complaints | 0 | 2 |
| Internal Complaints | 3 | 2 |
| Unfounded | 0 | 1 |
| Exonerated | 0 | 0 |
| Sustained | 1 | 1 |
| Not Sustained | 1 | 2 |
| Misconduct not Based on Original Complaint | 0 | 0 |
| Policy Failure | 0 | 0 |
| Pending | 0 | 1 |
| Disciplinary Action Taken | 1 | 1 |

USE OF FORCE

| USE OF FORCE OPTION | USE OF FORCE | DISCIPLINE BASED ON FORCE REVIEW |
|---------------------------------|-----------------|---|
| Discharge firearm | 0 | 0 |
| Empty Hand Techniques | 3 | 0 |
| ASP Baton | 0 | 0 |
| Oleoresin Capsicum/Pepper Spray | 1 | 0 |
| ECD Used/Displayed or Pointed | 2 | 0 |
| Takedown Technique | 13 | 0 |
| Drawing and Pointing of Firearm | 20 | 0 |
| Multiple Options | 2 | 0 |
| Canine | 0 | 0 |
| Restraint Chair | 0 | 0 |
| TOTAL | 41 | 0 |

ACCREDITATION

■ The Office of Accreditation Management is responsible for maintaining compliance with the best practices of the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the Rhode Island Police Accreditation Commission (RIPAC). In 2015, the Central Falls Police received its first accreditation award from RIPAC. Following the receipt of this award, the Central Falls Police Department made a voluntary commitment to pursue national accreditation under CALEA. The agency received its second CALEA award in July of 2021. To maintain accreditation with CALEA, the agency has to demonstrate compliance with best practices on an annual basis through web-based assessments and is working towards its third reaccreditation in July of 2024.

COMMUNITY ORIENTED POLICING

Agency personnel work toward and improve relationships with members of the community. Personnel agency-wide work daily with community partners and city departments for a more positive interaction with our citizens and community. During the year, the agency-wide focus on Community Oriented Policing has hosted and/or participated in several community-based events such as the Youth Police Academy, Ride-Along with a Cop program, National Night Out, Coffee with A Cop, Shop with a Cop, and Leading Ladies Program. The agency has also maintained community-oriented partnerships with several entities to include Family Services of Rhode Island, Communities

for People, the Blackstone Valley Advocacy Center, the Central Falls School Department, the Central Falls Housing Authority, the Nonviolence Institute, the Saint Elizabeth Community, the Autism Project, and the Public Safety Special Needs Coalition.

GRANT MANAGEMENT

■ **Grant Funds** that were utilized and secured in 2022 by our department consisted of several grants through the Department of Justice, Office of Justice Programs and the State of Rhode Island. These grants included 2021 State Legislative Grants for community police initiatives — \$3,000; also, Bulletproof Vest Grants for 2021/\$8,528.00 and 2022/\$24,518.00. Also, our JAG Grants 2021/\$20,230.00, 2020/\$19,889.00, and 2019/\$25,655.00. The Central Falls Police Department secured a 2021 COPS Hiring Award for \$1,197,460.00 and a State Subgrant of \$112,000.00 for the purchase of Body Worn Cameras.

INVESTIGATIVE DIVISION

- The *Detective Bureau* is responsible for investigating major felony crimes such as murder, robbery, rape, serious assaults, and all misdemeanors of a various nature under the Rhode Island General Laws. In 2022, the Detective Commander of the Investigative Division reviewed a total of **1,529** Incidents, 681 Arrests, and assigned **1,102** Cases to Detectives for further investigation. The remaining cases were investigated and closed out by the Uniform Division and/or turned over to the Prosecution Bureau for adjudication.
- The Prosecution Bureau manages all criminal cases that are heard in Municipal Court, District Court, Family Court, Rhode Island Traffic Tribunal, Grand Jury and Superior Court. In 2022, the Central Falls Police Department made a total of 681 Arrests; of these Arrests, 600 were Adults and 81 were Juveniles.

ADULT DISPOSITIONS

| ADULT DISPOSITIONS | 2020 | 2021 | 2022 |
|---|----------|------------|------------|
| Total Number of Arrested Persons (Consists of Number of Juvenile Arrests) | 812 (31) | 659 (38) | 683 (81) |
| Felony Arrests | 124 | 110 | 120 |
| Misdemeanor Arrests | N/A | 270 | 218 |
| Released with No Charges | 5 | 5 | 3 |
| Arrested On District / Superior Court Warrants and Outside Agency Warrants (Court Warrants / Outside Agency Warrants) | 70 (N/A) | 65 (45/20) | 51 (37/14) |
| Arrested on Violations - No License or Suspended License | 219 | 223 | 229 |

- Juvenile Hearing Board [JHB] is utilized for a positive corrective action for juvenile offenders. Juvenile offenders who accept responsibility for their action can choose to be presented to the Juvenile Hearing Board versus their case being heard in the Family Court system. In 2022, the JHB Panel convened for <u>5 cases with corrective actions</u>. Some of the corrective actions offered were youth programs, essays, letters of apology, community service hour, research papers based on their offense(s), and family services was also provided. Juveniles who had committed driving offenses were granted Driver's Education School at no cost to them based on a state grant. As of December 31, 2022, there are <u>0 JHB cases currently opened</u> and in the process of completion.
- Property and Evidence Control Unit is comprised by two (2) detectives, who are trained and assigned as evidence custodians. Control of property is critically important within investigative areas for custodial matters, proper handling, tracking, security and disposition of evidence. During 2022, the Central Falls Police Department seized or confiscated the following:

PROPERTY/EVIDENCE STATISTICS

| PROPERTY | 2020 | 2021 | 2022 |
|------------------------|-------------|-------------|------------|
| Total Items | 767 | 471 | 616 |
| Firearms Seized | 16 | 19 | 19 |
| Firearms Returned | 2 | 1 | 0 |
| Currency Seized | \$11,199.00 | \$37,323.94 | \$8,439.26 |
| Narcotics Items Seized | 146 | 99 | 66 |
| Evidence Returned | 41 | 34 | 24 |
| Evidence Destroyed | 81 | 28 | 52 |

• Sex Offender Notification Unit [SONU] is responsible for the registration, tracking and notifications of all Sex Offenders who reside in the City of Central Falls. The following chart below shows how many leveled (Level I, II, or III) Sex Offenders are living in the City of Central Falls (as of December 31, 2022):

SEX OFFENDER DATA

| SEX OFFENDERS | 2020 | 2021 | 2022 |
|---------------|------|------|------|
| Juveniles | 0 | 0 | 0 |
| Level I | 12 | 10 | 11 |
| Level II | 24 | 19 | 22 |
| Level III | 6 | 5 | 6 |
| TOTAL | 42 | 34 | 39 |

SPECIAL INVESTIGATIONS UNIT

The Special Investigative Unit (SIU) is a component of the Investigative Division whose principal responsibilities are investigating offenses involving narcotics, firearms, gangs and organized crime. The unit is also responsible for overseeing any "John" or prostitution stings that take place within the City of Central Falls. The members of the SIU are currently assigned to Joint Task Forces at the discretion of the Chief of Police. Those task forces include the Federal Bureau of Investigation (FBI) Safe Streets



Task Force and the Drug Enforcement Administration (DEA) Task Force and Homeland Security Investigations (HSI) Task Force. In 2022, one (1) Officer was assigned to an outside Task Force: The Federal Bureau of Investigation [FBI] Safe Streets Task Force; There is currently one (1) vacant spot on the Drug Enforcement Administration [DEA] Task Force.

Throughout the year, the SIU executed ten (36) search warrants in the City of Central Falls, apprehended seventeen (17) individuals, and seized ten (10) firearms. These search warrants carried out by the SIU led to the seizure of approximately

\$6,374.00 in cash and other items of value. The members of the SIU were also involved in large multijurisdictional investigations including Operation "Chrystal Rhodes". These investigations led to multiple arrests and seizure of large amounts of narcotics intended to be distributed throughout the New England area.

Throughout the year, the SIU led to an overall seizure of approximately 5,112.28 grams of various narcotics including Heroin, Cocaine, Crack Cocaine and fentanyl removing them from the streets for sale to the public. Although the SIU receives most of the recognition for these investigations, it is important to acknowledge that without the cooperation of the Patrol Bureau, and the citizens of Central Falls, this impact would not have been made possible. The table below illustrates the breakdown of activities in 2022:

SIU ACTIVITY

| ACTIVITY | 2020 | 2021 | 2022 |
|-------------------|-------------|-------------|------------|
| Search Warrants | 22 | 10 | 36 |
| Arrests | 10 | 7 | 17 |
| Firearms Seized | 1 | 1 | 10 |
| Vehicles | 0 | 1 | 3 |
| Various Narcotics | 4,886.37 g | 3,498.26 g | 5,112.28 g |
| Total Forfeitures | \$14,124.00 | \$18,278.00 | \$6,374.00 |

The above figures do not include statistics derived from our partnerships with the Federal Bureau of Investigation (FBI) Safe Streets Taskforce or the Drug Enforcement Agency (DEA) Taskforce

PATROL OPERATIONS DIVISION

The uniformed division is comprised of three (3) platoons within the division; they include day shift, night shift and morning shift. Each platoon is comprised of a lieutenant (shift commander), two (2) patrol sergeants and patrol officers. These officers are responsible for the day-to-day duties to answer all call for service from our citizens; as well as be proactive in their duties. They also adhere to the community policing philosophy and participate in walking and bicycle patrols. Officer who are members of our Honor Guard, represent our department at many events throughout the state, such as our Veteran's and Police Memorial Ceremony.

FIELD TRAINING AND EVALUATION PROGRAM

• Field Training and Evaluation Program [FTEP] is responsible for the critical development newly hired officers. In 2022, our department hired four (4) new officers. They pass a vigorous background investigation and attended the Rhode Island Municipal Police Training Academy for twenty-two (22) weeks. The newly hired officers are then required to successfully complete an additional ten (10) weeks of Field Training, or an accelerated lateral transfer process, where they are paired with an FTO who will ensure they are ready to perform their duties.

COMMUNITY POLICE BUREAU

- School Resource Officers [SRO] are responsible for the safety and crime prevention in schools. Two (2) officers are assigned to the Middle School and High School and provide security, guidance, mentoring and preemptive interventions for students. These officers also participate in several school programs throughout the year, and also continue under the Community Police Bureau in the summer months to work with our city youth.
- Elderly Affairs Officer [EAO] serves as a liaison to the Division of Elderly Affairs in matters of elder abuse, neglect and self-neglect. In 2022, along with the Central Falls Housing Authority, conducted seminars to help educate elderly about scams and frauds.

AGENCY CALL DATA

| ACGENCY SERVICE CALLS | 2021 | 2022 | COMPARISON | | |
|-----------------------|--------|--------|------------|--|--|
| 12:00 AM - 7:59 AM | 12,270 | 15,230 | 24.1% | | |
| 8:00 AM - 3:59 PM | 10,514 | 9,609 | -8.6% | | |
| 4:00 PM - 11:59 PM | 12,341 | 13,724 | 11.2% | | |
| TOTAL | 35,125 | 38,563 | 9.8% | | |

| TIME OF DAY | SUN | MON | TUE | WED | THU | FRI | SAT | TOTAL |
|-------------|-------|-------|-------|-------|-------|-------|-------|--------|
| 12:00 AM - | | | | | | | | |
| 7:59 AM | 2,034 | 1,979 | 2,318 | 2,157 | 2,320 | 2,179 | 2,243 | 15,230 |
| 8:00 AM – | | | | | | | | |
| 3:59 PM | 715 | 1,424 | 1,849 | 1,703 | 1,667 | 1,383 | 868 | 9,609 |
| 4:00 PM - | | | | | | | | |
| 11:59 PM | 1,715 | 2,000 | 2,258 | 2,039 | 1,869 | 1,889 | 1,954 | 13,724 |
| TOTAL | 4,464 | 5,403 | 6,425 | 5,899 | 5,856 | 5,451 | 5,065 | 38,563 |

ANIMAL CONTROL

This division is responsible for enforcing the laws of the State of Rhode Island and the ordinances of the City of Central Falls and consists of one (1) employee. The Animal Control Officer works with several organizations, such as Central Falls Friends of Animals, in controlling the city's stray cat population; and seeks out grant funding to help city residence to provide them with vaccinations, spay and neutering.

| TYPE OF ASSIGNMENT | 202 1 | 2022 |
|---------------------------------|--------------|------|
| CALLS FOR SERVICE | 388 | 453 |
| ANIMAL CONTROL CITATIONS | 17 | 19 |
| QUARANTINES | 19 | 25 |
| SHELTERED ANIMALS | 35 | 43 |
| MEDICAL TREATMENTS | 11 | 14 |
| ANIMAL DOA'S | 29 | 26 |
| ANIMAL REMOVALS (ACO/VOLUNTARY) | 20 | 40 |
| COURT HEARINGS | 0 | 0 |

OFFICE OF TRAFFIC MANAGEMENT

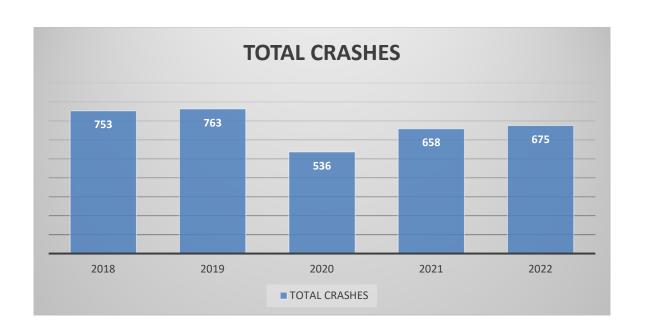
During Federal Fiscal Year (FFY) of 2022, the Central Falls Police Department received a total amount of \$102,177.00 in grant funding from the Rhode Island Department of Transportation – Office on Highway Safety for Impaired Driving Enforcement, Speed Enforcement, Occupant Protection Education and Enforcement, Bicycle and Pedestrian Safety Enforcement, and Distracted Driving Enforcement. These funds also allowed the agency to buy child passenger safety seats to provide to needy families.

The following is the breakdown of awarded grant funds for traffic safety for FFY2022:

| EMPHASIS AREA | AWARD |
|---------------------------------------|--------------|
| Impaired Driving | \$14,896.00 |
| Seatbelt | \$18,620.00 |
| Speed Enforcement | \$32,340.00 |
| Child Passenger Safety | \$3,136.00 |
| Distracted Driving | \$10,192.00 |
| Pedestrian Safety | \$10,192.00 |
| Standardized Field Sobriety Education | \$2,744.00 |
| Indirect Allowance | \$9,212.00 |
| Training & Equipment | \$845.00 |
| Total | \$102,177.00 |

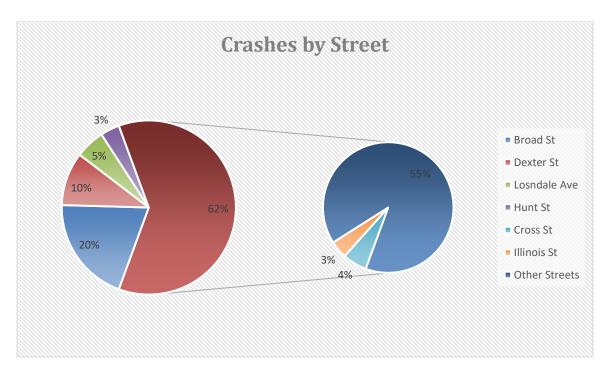
TOTAL CRASHES BY YEAR OVER 5 YEAR PERIOD

In 2022, there was a 2.58% increase in crashes within the City of Central Falls. In 2022, there was a 100% increase in pedestrian related accidents, and a 400% increase in bicycle involved accidents and serious injury crashes from the previous year.

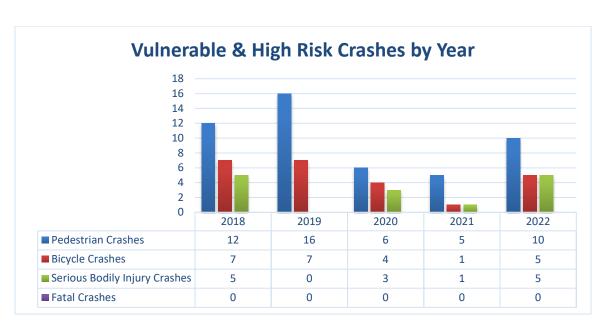


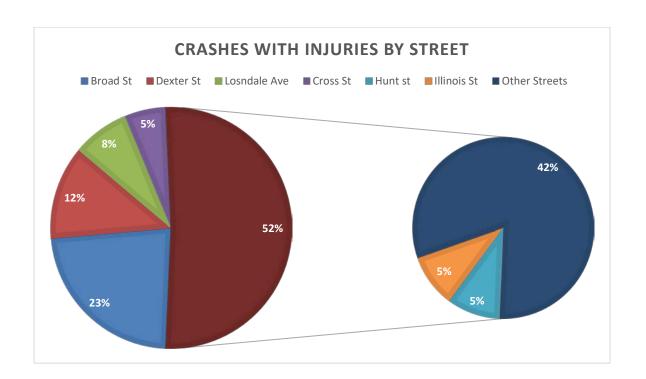
TOP 10 ROADWAYS FOR CRASHES IN 2022

| ROADWAY | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ОСТ | NOV | DEC | TOTAL |
|---------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Broad St. | 6 | 11 | 17 | 13 | 13 | 8 | 14 | 9 | 11 | 13 | 7 | 12 | 134 |
| Dexter St. | 4 | 6 | 3 | 5 | 7 | 6 | 10 | 6 | 2 | 5 | 4 | 9 | 67 |
| Lonsdale Ave. | 1 | 1 | 6 | 4 | 4 | 4 | 2 | 3 | 2 | 1 | 1 | 8 | 37 |
| Cross St. | 5 | 0 | 1 | 1 | 3 | 1 | 2 | 1 | 2 | 3 | 3 | 3 | 25 |
| Hunt St. | 4 | 2 | 3 | 1 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 24 |
| High St. | 1 | 1 | 2 | 2 | 1 | 5 | 1 | 0 | 0 | 2 | 2 | 3 | 20 |
| Cowden St. | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 3 | 4 | 1 | 2 | 2 | 18 |
| Illinois St. | 2 | 1 | 0 | 0 | 1 | 3 | 2 | 2 | 1 | 1 | 3 | 2 | 18 |
| Washington | | | | | | | | | | | | | |
| St. | 2 | 1 | 1 | 5 | 4 | 0 | 1 | 0 | 0 | 1 | 1 | 2 | 18 |
| Central St. | 0 | 0 | 0 | 2 | 2 | 1 | 2 | 2 | 3 | 1 | 1 | 0 | 14 |



VULNERABLE & HIGH-RISK CRASHES OVER 5 YEAR PERIOD





GOALS AND OBJECTIVES

The goals and objectives of the Central Falls Police Department have always begun with the hard-working and dedicated group of sworn and civilian personnel that comprise this fine organization. The Central Falls Police Department will strive to enhance our abilities, as we are committed to serving the citizens of Central Falls in the best manner possible. In doing so, our endeavor is to achieve several structured goals and objectives, most of which will be funded in whole or in part from grant opportunities and initiatives such as these:

- Continue to utilize Police DTS software that automates overtime and police detail coordination.
 This system efficiently organizes, regulates, and communicates all overtime and road detail scheduling that frees up supervisors to perform other tasks.
- Continue utilizing LEFTA Systems an internal reporting paperless system (to track use of force, vehicle inspections, building maintenance, etc.).
- Continue to offer department transparency to policy and procedures with an online portal through PowerDMS.
- Continue to bolster patrol bureau staffing to full complement with the assistance of the COPS Grant.
- Upgrade patrol fleet vehicles at the needed rate of two (2) per year.
- Continue with the employee Assistance Program to provide officers with counseling, stress reduction efforts and any needed resources.
- Continue to collaborate active shooter training with Fire Department and Emergency Medical Services (EMS).

- Continue our partnership with FBI Safe Streets Taskforce which pursues violent gangs through sustained, proactive, coordinated investigations to obtain prosecutions under the U.S. Code, Titles 18 and 21, including violations such as racketeering, drug conspiracy and firearms violations.
- Attempt to re-establish our participation with the Drug Enforcement Agency Taskforce to target mid-level and street-level narcotics operations.
- Continue partnership with Blackstone Valley Advocacy Center in domestic violence and sexual assault prevention and awareness.
- Maintain School Resource Officer (SRO) program within Central Falls High School and Calcutt Middle School.
- Continue to improve and expand upon community-police relations with walking beats bicycle patrols, engagement programs and updated departmental approach.
- Continue to host several community events, to include: Touch-a-truck, National Night Out, Chill with a Cop, Citizen Police Academy, etc.
- Continue partnership with the Rhode Island Liaison Program to provide family services to any
 victims of crime within the city; began Go-Team Program with Rhode Island Family Services in
 which has a full-time victim's advocate working with our agency.
- Continue in our efforts to reduce crime fear of crime in our community.
- Upgrade our dispatch telephone and radio recording system.
- Seek funding and proposals for a new public safety building.
- Continue our partnership with Family Care Community Partnerships (FCCPs). This agency, is part of DCYF's network of prevention-focused providers, brings community-based services to children and families in order to build stronger, brighter futures.
- Work with Nonviolence Institute and the "Street Worker Outreach" Program.
- Streamline the hiring process by utilizing Fit-to-Serve for agility and written examinations.
- Continue our partnership with the HOPE Initiative.
- Continue our partnerships with the Central Falls Housing Authority and the Saint Elizabeth Community.
- Continue our partnership with the RIDOT Office of Highway Safety in procuring grant funding for traffic enforcement programs sponsored by NHTSA.