

*City of Central Falls  
Rhode Island*

**Adopted Supplemental Budget  
Fiscal Year 2021**



**James A. Diossa Maria Rivera**  
*Mayor*

A TRUE COPY ATTEST  
CITY OF CENTRAL FALLS  
CITY CLERK'S OFFICE

*Rodriguez*  
CITY CLERK



## Annual Operating Budget - General Fund Ordinance

### SUB-A

In keeping with the provisions of Article II, Chapter 3, of the Charter of the City of Central Falls, the annual operating budget for the general fund shall be as follows:

**Section 1.** The several sums hereinafter named or so much as is authorized by law and is necessary of the objects respectively named, are hereby appropriated for the support and to defray the expenses of the government of the City of Central Falls for the financial year beginning on the first day of July, A.D. two thousand and twenty and ending on the thirtieth of June, A.D. two thousand and twenty-one. The same shall be apportioned in the same manner and for the objects and purpose following, and shall be known as the ordinary expenses of the city, viz:

**Section 2.** Tax assessment bill - and be it further ordered that the assessment and collection of a tax on the ratable real estate, tangible personal property, and motor vehicle tax in a sum not less than \$14,290,095 nor more than \$15,890,409 Said tax shall be levied on five (5) classes of taxable property at the following rate per \$1,000 of net assessed value: 1) residential owner occupied real estate @ \$18.18, 2) residential non-owner occupied real estate @ \$23.69, 3) commercial/industrial real estate @\$37.95, 4) tangible personal property @ \$69.93, and 5) motor vehicles @ \$35.00. Said tax is for payment of the interest and indebtedness in whole or in part of the city, payments authorized by the order of the mayor and for purposes authorized by law. Prior to certifying the tax roll, the tax assessor shall adjust these rate(s) if necessary, so that the final tax levy does not exceed the state approved maximum levy.

**Section 3.** The tax assessor shall assess and apportion said tax provided for in section 2 on the inhabitants and ratable property of the said city on the thirty-first day of December, A.D. 2019 at 12:00 midnight, according to the law, and shall on completion of said assessment date, certify and sign the same and deliver to and deposit the same in the office of the finance director in his/her capacity as city treasurer and collector of taxes, on or before July 1, 2020.

**Section 4.** Said tax provided for in section 2 shall be due and payable on or before July 15, 2020 and all taxes remaining unpaid after the fifteenth day of July 2020 shall bear interest from the fifteenth day of July 2020 and until collected, at the rate of fifteen per cent (15%) per annum and all taxes and interest in addition to taxes shall be paid to the city treasurer immediately after the receipt thereof.

**Section 5.** Said tax provided for in section 2 may be made in installments, the first installment of twenty-five (25%) per cent on or before the fifteenth day of July 2020, and the remaining installments as follows: twenty-five per cent (25%) on the fifteenth day of October 2020, twenty-five per cent (25%) on the fifteenth day of January 2021 and twenty-five per cent (25%) on the fifteenth day of April 2021. After a six (6) working day grace period for interest penalty on each installment, all installments remaining unpaid after the date on which the first installment becomes due and payable shall carry until collected, a penalty at the rate of fifteen per cent (15%) per annum



Section 6: See the following table:

**City of Central Falls**  
**Annual Operating Budget - General Fund**  
**Fiscal Year Revised July 1, 2019 and Ending June 30, 2020 and**  
**Proposed Fiscal Year July 1, 2020 and Ending June 30, 2021**

	FY2020 Revised	FY2021
<b>General Fund Revenues</b>		
Tax Revenue	\$15,285,233	\$15,222,025
Emergency Reserve Fund	-	(142,901)
Fees/Non Tax Revenue	1,187,380	1,199,556
State Revenue	2,701,619	<u>2,580,956</u> 2,325,694
Federal Revenue	-	-
Other Revenue	101,199	160,840
<b>Total General Fund Revenues</b>	<b>\$19,275,431</b>	<b><u>\$19,020,476</u>18,765,211</b>
<b>General Fund Appropriations</b>		
City Executive Management	\$ 272,250	<u>\$281,939</u> 267,053
City Council	41,160	41,160
City Boards	10,650	9,975
City Clerk	355,110	<u>324,704</u> 283,228
Board of Canvassers	11,800	13,200
Personnel	204,774	<u>225,510</u> 205,774
Legal	273,641	272,442
Tax Assessor	143,044	197,970
Finance	977,211	779,325
City Property	985,881	1,001,002
Recreation	326,441	269,285
Planning	425,824	<u>359,449</u> 361,949
Office of <u>Constituent Services and Health</u>	93,019	<u>156,576</u> 89,576
Other City Government	4,694,480	4,498,216
Police	4,191,907	<u>4,173,504</u> 4,184,528
Judiciary	132,936	122,246
Fire	3,751,361	<u>3,886,845</u> 3,877,869
Highway / Code	1,264,468	1,146,755
Public Works	969,265	993,450
Library	150,209	150,209
<b>Total General Fund Expenditures</b>	<b>\$ 19,275,431</b>	<b><u>\$19,020,476</u>18,765,211</b>
<b>Total General Fund Revenue</b>	<b>\$19,275,431</b>	<b><u>\$19,020,476</u>18,765,211</b>
<b>Total General Fund Appropriations</b>	<b>19,275,431</b>	<b><u>\$19,020,476</u>18,765,211</b>
<b>Total Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ -</b>

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20-YTD Actuals-as-of Mar-2020	FY21 Proposed Budget	FY21-v9-FY20 Revised
<b>Revenues:</b>						
<b>Tax revenue</b>						
Tax revenue (current year)	\$14,434,811	\$14,369,793	\$14,403,304	\$12,347,574	\$14,290,095	\$(113,209)
Tax revenue (prior years)	275,000	887,951	599,764	688,915	649,764	50,000
Interest on taxes	275,000	308,630	282,166	208,786	282,166	-
Emergency Reserve Fund	(158,750)	-	-	-	(112,901)	(112,901)
<b>Total tax revenue</b>	<b>\$14,823,061</b>	<b>\$15,566,374</b>	<b>15,285,233</b>	<b>13,245,275</b>	<b>15,079,324</b>	<b>(206,110)</b>
<b>Fees/non-tax revenue</b>						
City Clerk miscellaneous fees	15,000	26,011	15,300	19,082	15,300	-
Probate fees	12,329	6,758	12,576	14,402	12,576	-
Realty Stamps	50,000	66,993	51,000	76,554	51,000	-
Real Estate Recordings	60,000	61,984	61,200	48,024	61,200	-
Licenses (other than marriage)	76,311	69,259	77,871	77,681	77,871	-
Certificates (vital records)	10,222	16,334	10,942	14,011	10,942	-
Marriage Licenses	947	1,248	965	1,064	965	-
Misc. City Clerk Revenue	-	-	-	-	-	-
Reports/copying fees	1,875	2,177	3,186	4,146	2,015	(1,172)
Certificates of occupancy	5,000	5,200	5,100	3,000	5,100	-
Code Court Fees	1,500	-	1,530	2,889	1,530	-
Property preservation revenue	10,000	17,636	10,200	8,811	10,200	-
Misc. departmental revenue	50,000	86,037	112,433	140,738	100,000	(12,433)
<b>Parks &amp; Recreation Revenue</b>	-	10,332	1,000	-	1,000	-
Building permits	40,000	38,403	40,000	25,461	52,000	12,000
Plumbing & mechanical permits	21,000	31,569	20,000	11,578	31,200	11,200
Electrical permits	16,000	27,555	18,768	21,612	16,320	(2,448)
Municipal Court fees/Parking Fines/Other Fines	150,000	183,433	165,000	120,445	145,654	(19,346)
VEN check fees	28,000	21,758	13,000	6,911	28,560	15,560
<b>Administrative and Other Fees</b>	30,000	33,947	30,600	24,439	30,600	-
Vehicle Fees for Road Details	45,000	78,406	63,179	64,068	45,000	(17,279)
CARE account revenue	23,500	10,910	-	-	23,347	23,347
Municipal Court/Other Fines—State receipts	-	-	-	18,553	20,000	20,000

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals as of Mar-2020	FY21 Proposed Budget	FY21 vs-FY20 Revised
Fire code inspection fees/other fire permits	11,000	14,368	14,280	2,893	14,280	-
<b>Alarm box fees &amp; smoke detector certificates</b>	27,687	32,265	36,030	31,870	28,241	(7,789)
Revenue runs	375,000	369,914	330,000	256,840	330,000	-
Hazardous material permits	1,917	1,850	1,945	-	1,945	0
Local Pilot Revenue	60,877	81,547	71,275	5,109	71,275	(0)
Public works	8,274	21,181	20,000	7,950	10,537	(9,463)
Office of Health—other revenue	-	(6,452)	-	-	-	-
<b>Total fees/non-tax revenue</b>	1,147,162	1,311,021	1,187,380	1,008,129	1,199,556	12,176
<b>Federal revenue</b>						
Federal Revenue	-	84,395	-	-	-	-
<b>Total federal revenue</b>	-	84,395	-	-	-	-
<b>State revenue</b>						
MV Phase-out	539,678	502,570	1,077,011	538,505	1,247,281	170,270
Distressed Communities Aid	217,757	217,757	201,648	201,648	201,648	-
Non-Profit Organizations—PILOF	895	895	687	-	687	-
Public Service Corporation Tax/Telephone tax	242,093	244,423	244,423	244,455	244,423	-
Hotel/meals & beverage tax	139,274	120,912	147,771	64,067	83,514	(64,257)
School Housing Aid—Direct payment RHHBC	1,136,089	1,553,807	598,695	555,000	95,287	(543,140)
School Housing Aid—RHHBC & QSCB Subsidy	-	125,901	-	-	-	-
Miscellaneous state aid/grants (Library Aid)	27,000	153,000	31,384	3,000	31,384	-
Appropriation from State of RI	-	-	400,000	-	421,467	21,467
<b>Total state revenue</b>	2,642,782	2,919,265	2,701,619	1,606,675	2,325,691	(375,928)
<b>Other income</b>						
Restitution	-	140	40	5,508	40	-
Tax Sales/Miscellaneous Other Revenue	11,961	170,676	78,659	112,431	100,000	21,341
Tax Related Revenues—MLCs, Sales, etc.	-	-	-	-	800	800
Claims/Settlements Revenue	-	-	-	-	-	-
Other Revenue, Misc.	-	-	-	-	-	-

Nuisance-Task Force Revenue	-	22,500	-	60,000	37,500
<b>Total other income</b>	11,961	101,199	117,939	160,840	59,641
<b>Total Revenues</b>	18,624,967	19,275,431	15,978,019	18,765,211	(510,221)

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals as of Mar-2020	FY21 Proposed Budget	FY21 vs FY20 Revised
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**General Fund Appropriations**

**Executive MGT**

Salaries-Executive	170,000	192,127	174,364	126,326	183,447	9,083
Social Security-Executive	11,000	11,980	11,179	7,909	11,374	495
Medicare-Executive	2,596	2,591	2,607	1,850	2,660	53
Municipal State Pension-Executive	25,704	25,958	25,893	16,486	23,555	(2,238)
TIAA-Cref- Executive	2,685	1,811	2,703	1,257	2,752	49
Medical Insurance-Executive	11,563	15,454	34,071	12,551	20,261	(13,811)
Dental Insurance-Executive	819	808	1,525	556	1,005	(520)
Dues/Subscriptions-Executive	-	-	-	-	-	-
Municipal/Professional-Associations	-	-	-	-	-	-
Supplies-Executive	1,000	2,506	1,000	33	1,900	-
Non-Capital Equipment-Executive	-	-	-	-	-	-
Community-Outreach	20,000	31,568	15,000	15,417	15,000	-
Professional Development & Training	6,000	15,475	6,000	4,106	6,000	-
<b>Total Executive MGT</b>	263,464	299,379	274,342	186,491	267,053	(7,289)

**City Council**

Stipends	30,874	30,503	41,160	49,478	41,160	-
<b>Total City Council</b>	30,874	30,503	41,160	49,478	41,160	-

**City Boards**

Pension board	675	506	675	338	-	(675)
Personnel board	675	450	675	225	675	-
Purchasing board	675	506	675	338	675	-
Appeals board	900	788	900	450	900	-
Planning board	1,125	1,125	1,125	450	1,125	-
Zoning board	1,750	1,750	1,750	875	1,750	-



Canvassers board	2,100	2,175	2,100	700	2,100	-
Housing authority board	2,750	2,200	2,750	1,238	2,750	-
<b>Total City Boards</b>	<b>40,650</b>	<b>9,500</b>	<b>40,650</b>	<b>4,613</b>	<b>9,975</b>	<b>(675)</b>
<b>City Clerk</b>						
Salaries City Clerk	200,954	205,496	205,373	139,814	170,109	(35,264)
Longevity City Clerk	2,000	2,000	2,500	2,500	2,500	-

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20-YTD Actuals as of Mar-2020	FY21 Proposed Budget	FY21 vs FY20 Revised
<b>Social Security City Clerk</b>	12,503	12,382	13,301	8,423	10,702	(2,599)
Medicare City Clerk	2,913	2,896	3,111	1,970	2,503	(608)
Municipal State Pension City Clerk	29,111	29,716	30,807	18,551	22,163	(8,614)
TIAA-Cref Clerk	3,011	2,073	3,218	1,414	2,589	(629)
Medical Insurance City Clerk	33,339	32,426	45,990	24,550	34,622	(10,168)
Dental Insurance City Clerk	2,203	1,975	2,141	1,269	1,761	(380)
Dues/subscriptions City Clerk	500	498	500	60	80	(420)
Non-capital equipment City Clerk	500	794	500	359	1,500	1,000
Other Professional Services City	33,100	28,490	33,000	25,670	1,500	(31,500)
Technology Software & Advisory						
Education/Training City Clerks/Reg	1,100	1,000	1,100	950	31,500	700
Claims/Settlement	15,000	22,552	18,000	11,439	-	(18,000)
<b>Total City Clerk</b>	<b>336,207</b>	<b>342,300</b>	<b>358,541</b>	<b>236,969</b>	<b>283,228</b>	<b>(75,313)</b>

<b>Board of Canvassers</b>						
Election Workers	22,100	20,005	11,800	2,936	13,200	1,400
<b>Total Board of Canvassers</b>	<b>22,100</b>	<b>20,005</b>	<b>11,800</b>	<b>2,936</b>	<b>13,200</b>	<b>1,400</b>

<b>Personnel</b>						
Salaries HR	-	-	-	-	70,000	-
Social Security HR	-	-	-	-	TBD	-
Medicare HR	-	-	-	-	TBD	-
Municipal State Pension HR	-	-	-	-	TBD	-
TIAA-Cref HR	-	-	-	-	TBD	-
Medical Insurance HR	-	-	-	-	TBD	-



	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals-as-of Mar-2020	FY21 Proposed Budget	FY21-vs-FY20 Revised
Dental Insurance-HR	-	-	-	-	<u>FBD</u>	-
Other professional services-HR	41,000	55,677	60,000	30,516	60,000	-
Education & training-HR	3,300	2,963	5,500	2,663	4,500	(1,000)
General liability insurance-HR	-	-	-	-	-	-
Workers compensation-HR	80,000	109,012	124,274	121,599	124,274	-
Employee Relativitas	12,000	23,439	14,000	3,058	3,000	3,000
Testing-HR	137,500	191,092	203,774	157,835	<u>FBD</u> 205,774	2,000
<b>Total Personnel</b>						

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals-as-of Mar-2020	FY21 Proposed Budget	FY21-vs-FY20 Revised
<b>Legal</b>						
Salaries-Legal	48,000	49,042	48,961	34,697	49,451	490
Social Security-Legal	2,970	2,840	3,096	1,989	3,066	(30)
Medicare-Legal	694	664	724	465	717	(7)
Municipal State Pension-Legal	6,893	7,029	7,171	4,552	6,349	(822)
HLA-Care-Legal	24	490	749	347	742	(7)
Medical Insurance-Legal	11,915	12,456	18,703	9,896	14,361	(1,342)
Dental Insurance-Legal	828	848	919	532	756	(163)
Other professional services-Legal	121,000	128,969	169,740	86,649	121,000	(48,740)
Legal contingencies	15,000	26,083	25,000	13,718	15,000	(10,000)
Capital Expenditures-Legal						
Education & training-Legal					1,000	1,000
Nuisance Task Force		10,165	-	-	60,000	60,000
<b>Total Legal</b>	207,930	239,587	275,063	152,845	272,442	(2,621)

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals-as-of Mar-2020	FY21 Proposed Budget	FY21-vs-FY20 Revised
<b>Tax Assessor</b>						
Salaries-Tax Assessor	36,584	40,526	39,353	29,040	41,276	1,923
Sick Incentive Pay Assessor		-	-	483	-	-
Longevity Pay Tax Assessor		-	-	-	-	-
Social Security-Tax Assessor	2,302	2,434	2,489	1,710	2,559	70
Medicare-Tax Assessor	559	569	582	400	599	17
Municipal State Pension Tax Assessor	5,511	5,676	5,764	3,694	5,300	(464)

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals as of Mar-2020	FY21 Proposed Budget	FY21 vs FY20 Revised
TIAA-Cref-Tax-Assessment	574	396	602	282	619	17
Medical Insurance-Tax-Assessor	-	5,514	7,684	7,395	14,361	6,677
Dental Insurance-Tax-Assessor	828	279	303	381	756	453
Dues/subscriptions Tax-Assessor	2,500	933	2,500	455	500	(2,000)
Other professional services-Tax-Assessor	60,600	129,914	130,000	86,365	60,000	(70,000)
Technology-Software & Advisory					40,000	40,000
Revaluation-Services-Tax-Assessor	25,000	34,660	(45,648)	(45,648)	31,000	76,648
Education & training-Assessor					1,000	1,000
<b>Total Tax-Assessor Finance</b>	<b>136,674</b>	<b>220,897</b>	<b>143,629</b>	<b>84,556</b>	<b>197,970</b>	<b>54,341</b>
<b>Salaries-Finance</b>	<b>202,163</b>	<b>283,729</b>	<b>334,295</b>	<b>230,399</b>	<b>392,758,838</b>	<b>61,543</b>

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals as of Mar-2020	FY21 Proposed Budget	FY21 vs FY20 Revised
Overtime-Finance						
Longevity Pay-Finance	5,500	6,000	6,500	2,000	6,000	(500)
Sick-Incentive Pay	622	-	622	644	-	(622)
Social Security-Finance	18,174	17,694	19,769	14,177	24,315	4,546
Medicare-Finance	4,321	4,138	4,623	3,316	5,687	1,064
Municipal State Pension-Finance	42,788	38,040	45,787	26,764	50,355	4,568
TIAA-Cref-Finance	4,169	2,655	4,783	2,040	5,893	1,100
Medical Insurance-Finance	17,262	48,203	63,794	28,355	40,521	(23,272)
Dental Insurance-Finance	2,759	2,469	2,749	1,281	1,753	(996)
Office-Supplies-Finance					2,000	2,000
Postage	20,000	17,199	20,000	5,911	18,000	(2,000)
Non-Capital-Equipment					500	(1,500)
Collection-agency	25,000	912	2,500	-	500	(2,000)
Accounting/Auditing	25,000	138,441	70,000	60,749	75,619	5,619
Other professional services-Finance	60,000	263,356	277,643	308,120	8220,000	(197,643)
Technology-Software & Advisory					65,355	65,355
Bank Fees		1,657	-	853	2,000	2,000
Education & training-Finance	3,000	3,000	7,000	3,293	5,000	(2,000)
<b>Total-Finance</b>	<b>579,160</b>	<b>827,493</b>	<b>862,065</b>	<b>688,617</b>	<b>1,112,779,325</b>	<b>(82,740)</b>
<b>City-Property</b>						

	10,000	6,693	8,000	(2,000)
Office supplies	10,000	6,693	8,000	(2,000)
Other supplies	5,000	4,948	6,000	1,000
Janitorial Supplies	2,250	727	2,500	250
Books/Subscriptions	11,866	11,987	13,698	1,832
Non-capital equipment	10,500	3,096	5,000	(5,500)
Advertising	18,500	16,802	18,500	-
IT Consulting services	86,000	53,689	76,640	(9,360)
R&M Contracts - City Buildings	121,547	72,975	100,150	(21,397)
General Liability Insurance	250,000	250,662	263,196	13,196
Capital Expenditures - City Property			12,000	12,000
Misc. City Property	5,438	-	7000	1,562
Heating Fuel - Other City Buildings	45,000	6,477	45,000	-
Telephone - Other City Buildings	43,000	18,907	49,790	6,790

Item	10,000	6,693	8,000	(2,000)
Office supplies	10,000	6,693	8,000	(2,000)
Other supplies	5,000	4,948	6,000	1,000
Janitorial Supplies	2,250	727	2,500	250
Books/Subscriptions	11,866	11,987	13,698	1,832
Non-capital equipment	10,500	3,096	5,000	(5,500)
Advertising	18,500	16,802	18,500	-
IT Consulting services	86,000	53,689	76,640	(9,360)
R&M Contracts - City Buildings	121,547	72,975	100,150	(21,397)
General Liability Insurance	250,000	250,662	263,196	13,196
Capital Expenditures - City Property			12,000	12,000
Misc. City Property	5,438	-	7000	1,562
Heating Fuel - Other City Buildings	45,000	6,477	45,000	-
Telephone - Other City Buildings	43,000	18,907	49,790	6,790

Item	10,000	6,693	8,000	(2,000)
Repairs/Maint-Other City Buildings	25,000	12,584	25,000	-
Water/Sewer-Other City Buildings	66,500	39,084	180,270	113,740
Electric-Other City Buildings	80,000	67,385	101,363	21,363
Custodial Services-Other City Buildings	-	-	-	-
Hydrants	110,000	70,863	-	(40,000)
Sewer/NBC	3,500	612	-	(3,500)
Street lights	91,500	(2,483)	86,895	(4,855)
<b>Total City Property</b>	<b>985,881</b>	<b>630,766</b>	<b>1,001,002</b>	<b>15,121</b>
Parks, Recreation & Community Service				
Salaries	95,635	67,271	96,591	956
Temporary Employee Salaries	19,597	9,239	22,496	2,899
Youth Fellowship Stipends	15,000	7,606	7,500	(7,500)
Grant Writer	-	26,686	-	-
Street Beautification Workers	40,300	29,415	39,000	(1,300)
Social Security	10,827	8,454	7,895	(2,932)
Medicare	2,532	1,977	3,184	652
Municipal State Pension	19,584	9,315	12,402	(7,182)

	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20-YTD Actuals-as-of Mar-2020	FY21 Proposed Budget	FY21 vs FY20 Revised
<del>TIAA-Gref-Parks/Recreation</del>	1,123	1,136	2,046	710	1,449	(597)
Medical Insurance	16,674	8,085	15,367	8,124	11,800	(3,568)
Dental Insurance	1,102	465	606	350	498	(108)
Other supplies	10,000	9,906	10,000	7,067	10,000	-
Non-Capital Equipment	-	-	-	-	-	-
General R & M	15,000	23,923	15,300	12,234	15,300	-
Other professional services [Parks]	5,000	9,469	5,000	4,330	-	(5,000)
Public events & activities	5,000	66,504	43,500	23,682	24,000	(49,500)
Education/Training	254	1,913	2,000	-	1,000	(1,000)
Elderly Program-Parks & Recreation	24,000	12,518	20,000	21,636	5,000	(15,000)
Miscellaneous Recreation	-	-	250	-	100	(150)
Afterschool Programming	55,708	52,963	5,798	7,339	10,000	4,202
Social Security--Afterschool Program	2,761	3,272	3,459	455	620	(2,839)
Medicare--Afterschool Program	646	765	809	106	450	(359)
Municipal State Pension--Afterschool	1,619	-	-	-	-	-
<b>Total Parks, Recreation</b>	<b>414,420</b>	<b>406,908</b>	<b>327,610</b>	<b>245,998</b>	<b>269,286</b>	<b>(58,324)</b>

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20-YTD Actuals-as-of Mar-2020	FY21 Proposed Budget	FY21 vs FY20 Revised
<b>Planning</b>						
Salaries	261,511	198,517	265,443	148,718	202,457	(19,986)
Social Security	16,214	9,709	17,452	9,132	<del>FBD</del> 15,257	(2,195)
Medicare	3,792	2,270	4,082	2,136	<del>FBD</del> 3,568	(514)
Municipal State Pension	30,373	22,475	40,422	19,512	<del>FBD</del> 33,405	(7,017)
TIAA-Gref-Planning	3,173	1,568	4,222	1,487	<del>FBD</del> 3,984	(238)
Medical Insurance	10,117	27,480	52,774	12,795	<del>FBD</del> 34,016	(18,759)
Dental Insurance	1,092	1,691	2,444	556	<del>FBD</del> 1,761	(683)
Other Supplies-Planning	5,000	4,482	2,000	718	2,000	-
Other Professional Services [Planning]	10,000	35,248	33,500	11,195	1355,500	(20,000)
Education/Training	10,000	6,480	9,000	3,205	9,000	-
Capital Equipment-Planning	-	-	-	-	-	-
<b>Total Planning</b>	<b>390,571</b>	<b>309,921</b>	<b>431,339</b>	<b>209,454</b>	<b>361,949</b>	<b>(69,391)</b>
<b>Police</b>						



Item	FY19	FY20	FY21	FY21 vs FY20
	Adopted	Revised	Proposed	Revised
	Actuals	Budget	Budget	Budget
Education & training	20,000	17,100	1,780	2,305
Finger printing	2,230	2,260	13,249	20,808
College tuitions	35,000	25,700	18,059	36,414
Capital Expenditures	-	-	-	-
Officer Wellness Programs	-	-	-	15,000
Salaries (Animal control)	38,796	39,572	28,043	40,364
Overtime (Animal control)	1,200	1,224	142	1,224
Animal Control Longevity Pay	1,500	1,500	1,500	2,000
Sick Incentive Pay (Animal control)	-	-	448	457
Clothing/tool allowance (Animal control)	350	357	-	350
Social Security (Animal control)	2,498	2,596	1,807	2,627
Medicare (Animal control)	584	607	423	614
Municipal State Pension (Animal control)	5,787	6,012	3,876	5,440
TIAA-Cref - Animal Control	604	628	295	635
Medical Insurance (Animal control)	4,854	7,684	4,062	5,900
Dental Insurance (Animal control)	273	303	175	249
Boarding of animals (Animal control)	3,000	3,000	1,327	3,060
Clerk & IT Salaries	84,254	88,867	60,902	87,659

Item	FY19	FY20	FY21	FY21 vs FY20
	Adopted	Revised	Proposed	Revised
	Actuals	Budget	Budget	Budget
Clerk & IT Overtime	1,000	3,600	4,900	1,300
Clerk & IT Longevity Pay	5,000	5,000	2,000	5,000
Clerk & IT Sick Incentive Pay	555	574	575	549
Clothing/tool allowances civilian	350	357	-	350
Clerk & IT Social Security	5,534	5,930	3,874	5,745
Clerk & IT Medicare	1,204	1,387	906	1,344
Municipal State Pension (Civilian Staff)	12,817	13,735	8,253	11,897
TIAA-Cref - Civilian	1,339	1,435	314	1,390
Clerk & IT Medical Insurance	23,631	37,406	19,791	28,722
Clerk & IT Dental Insurance	1,657	1,838	1,064	1,512
Dispatcher Salaries	253,291	201,850	138,163	217,072
Dispatcher & Clerk Overtime	40,000	57,800	50,737	40,800
Dispatcher Holiday Pay	15,831	11,027	11,027	13,567

Longevity Pay - Dispatch		7,500	6,500	5,000	6,500	-
Dispatchers Sick Incentive Pay	482	998	499	499	1,038	539
Dispatcher clothing/tool allowances	2,100	1,400	2,142	-	1,750	(392)
Dispatcher Social Security	16,231	17,047	16,744	11,895	13,861	(2,883)
Dispatchers Medicare	3,706	3,987	3,916	2,782	3,242	(674)
Municipal State Pension (Dispatch)	37,503	31,300	27,244	20,255	30,449	3,205
TIAA-Cref - Dispatch	3,927	2,183	4,051	1,544	3,354	(697)
Dispatcher & Clerk Medical Insurance	50,000	43,616	70,161	25,700	46,421	(32,710)
Dispatcher & Clerk Dental Insurance	3,305	2,263	3,050	1,077	1,753	(1,297)
Public Safety Dispatcher Shared Equip R&M	6,000	3,335	3,500	3,898	3,570	70
<b>Total Police Department</b>	<b>4,039,793</b>	<b>4,098,587</b>	<b>4,236,176</b>	<b>3,037,205</b>	<b>4,184,528</b>	<b>(51,649)</b>

<b>Judiciary</b>						
Salaries	11,562	44,507	44,434	31,489	45,323	889
Overtime	1,500	2,446	1,530	1,337	1,860	330
Court Security	500	184	510	-	520	10
Longevity Pay	1,500	2,500	2,500	2,500	3,500	1,000
Sick Incentive Pay	520	-	520	-	-	(520)
Clothing Allowance - n/a per contract	-	-	-	-	-	-

Item	FY19	FY19	FY20	FY20 YTD	FY21	FY21 vs FY20
	Adopted	Actuals	Revised	Actuals as of	Proposed	Revised
			Budget	Mar-2020	Budget	
Social Security	2,918	2,865	2,965	2,028	2,996	31
Medicare	682	670	693	474	701	8
Municipal State Pension	6,758	6,738	6,867	4,459	6,205	(662)
TIAA-Cref - Municipal Court	706	588	717	425	725	8
Medical Insurance	11,815	13,410	18,703	9,896	14,361	(1,312)
Dental Insurance	828	848	919	532	756	(163)
Office supplies	7,000	5,938	2,000	5,938	1,000	(4,000)
Other professional services - Judiciary				-	-	-
Technology Software & Advisory					6,300	
Probate Court Judge	12,000	12,000	12,000	6,000	12,000	-



Housing Court Judge	12,000	12,000	12,000	6,000	12,000	-
Municipal Court Judge	14,000	28,000	14,000	14,000	14,000	(14,000)
<b>Total Judiciary</b>	<b>118,291</b>	<b>125,695</b>	<b>134,258</b>	<b>85,078</b>	<b>122,246</b>	<b>(18,412)</b>
<b>Fire</b>						
Salaries-Fire	2,470,716	2,347,345	1,634,493	2,464,393	117,048	
Trainee-Wages-Fire	27,585	-	3,015	6,000	6,000	
Stipend	7,284	7,426	-	-	7,280	(146)
Overtime-Fire	165,000	265,000	250,357	133,507	131,193	
Holiday pay-Fire	139,728	138,921	138,921	138,921	151,810	12,889
Longevity pay-Fire	76,000	72,500	49,000	70,500	12,000	
Out-of-rank pay	13,700	12,974	6,951	12,974	-	
Mechanic pay	6,800	7,400	4,880	-	-	
Rescue-Fire	14,649	15,000	10,241	15,000	-	
Sick incentive pay-Fire	9,463	6,043	6,043	7,956	1,913	
Clothing/tool allowance-Fire	11,000	39,000	-	41,000	2,000	
Social Security-Fire	2,205	2,345	1,536	-	(2,345)	
Medicare-Fire	35,368	36,663	28,630	36,247	(116)	
Municipal State Pension-Fire Clerk	5,106	5,431	3,507	4,807	(624)	
THAA-Gref-Fire-Clerk	533	567	524	562	(5)	
Pension-MERS New Hires Group 1054		146	146	-	-	
Pension-MERS Legacy Group 1055		208,423	208,423	-	-	
Medical Insurance-Fire	370,307	407,145	570,806	298,529	491,409	(79,397)

Item	FY19	FY19	FY19	FY20	FY20	FY20	FY21	FY21 vs FY20
	Adopted	Unaudited	Revised	Revised	Actuals as of	Actuals as of	Proposed	Revised
		Actuals	Budget	Budget	Mar-2020	Mar-2020	Budget	
Dental Insurance-Fire	27,854	26,591	28,751	28,751	16,144	16,144	24,408	(4,343)
Injuries/Medical (Work Related Injuries)-Fire	46,309	-	-	-	-	-	-	-
Other supplies-Fire	20,000	39,857	20,400	20,400	12,441	12,441	23,000	2,600
Vehicle fuel-Fire	15,000	23,027	26,000	26,000	20,962	20,962	25,000	(4,000)
Dues/subscriptions-Fire	1,300	1,395	1,500	1,500	835	835	1,500	-
Non-capital equipment-Fire	6,000	4,518	6,120	6,120	554	554	6,120	-
Fire-fighter equipment	22,000	29,792	23,000	23,000	21,430	21,430	30,000	7,000
General R & M-Fire	10,000	21,223	15,000	15,000	12,029	12,029	15,000	-

Vehicle R & M-Fire	35,000	60,026	60,000	40,287	60,000	-
Other professional services-Fire	32,000	88,430	32,000	28,653	40,900	(21,100)
Technology Software & Advisory				-	21,100	21,100
Education & training-Fire	25,000	31,377	25,000	8,392	25,000	-
College-tuition-Fire	5,000	6,523	5,000	1,951	10,000	5,000
Capital Expenditures-Fire	-	-	6,000	-	-	(6,000)
EMA service			25,000	-	25,000	-
Dispatcher-Salaries-Fire-PT	-	-	-	103,992	143,424	143,424
Dispatcher-OT				-	-	-
Dispatcher-Social Security-Fire-PT	-	-	-	6,448	8,892	8,892
Dispatchers-Medicare-Fire-PT	-	-	-	1,507	2,080	2,080
Dispatcher-Holiday-Incentive				-	-	-
Public Safety-Dispatcher-Shared-Equip-R&M			1,000	3,898	3,000	2,000
<b>Total Fire-Department</b>	<b>3,610,532</b>	<b>3,875,407</b>	<b>3,794,792</b>	<b>2,924,718</b>	<b>3,877,869</b>	<b>83,077</b>

<b>Inspection-Officers</b>						
Plumbing-officer	5,200	6,500	5,200	2,600	5,200	-
Theoretical-inspector	5,200	10,400	5,200	2,600	5,200	-
<b>Total Inspection-Officers</b>	<b>10,400</b>	<b>16,900</b>	<b>10,400</b>	<b>5,200</b>	<b>10,400</b>	<b>-</b>
<b>DPW//Code</b>						
Salaries-DPW//Code	603,111	576,764	617,125	396,629	622,594	5,469
Overtime-DPW//Code	19,000	48,630	50,000	37,941	45,000	(5,100)
Longevity-pay-DPW//Code	21,500	22,000	18,000	13,000	18,000	-
Sick-Incentive-Pay-DPW//Code	563	542	563	552	563	0
Clothing/tool-allowance-DPW//Code	2,800	2,800	2,856	2,500	2,800	(56)

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20 YTD Actuals as of Mar-2020	FY21	
					Proposed Budget	FY21 vs FY20 Revised
Backhoe Licenses-DPW//Code	-	-	800	-	300	(500)
Social Security-DPW//Code	38,726	39,213	40,143	26,852	39,717	(126)
Medicare-DPW//Code	9,057	9,171	9,388	6,280	9,325	(63)
Municipal State Pension-DPW//Code	82,655	80,133	85,653	50,326	76,167	(9,186)
FLA-Cref-DPW//Code	8,634	4,693	8,947	3,697	7,321	(1,626)

Medical Insurance-DPW//Code	99,378	140,381	149,626	66,977	106,426	(13,200)
Dental Insurance-DPW//Code	6,900	7,113	7,352	3,798	5,541	(1,811)
Other supplies-DPW//Code	2,500	2,499	17,500	6,808	2,500	(15,000)
Vehicle Fuel-DPW//Code	15,000	18,778	20,000	9,948	15,000	(5,000)
Non-capital equipment-DPW//Code	6,000	3,769	6,000	1,999	6,000	-
Winter road supplies-DPW//Code	40,000	28,779	35,000	13,897	40,000	5,000
General R & M-DPW//Code	12,500	9,781	12,500	6,256	12,500	-
Vehicle R & M-DPW//Code	50,000	54,725	60,000	38,993	55,000	(5,000)
Other Professional Services-DPW//Code	35,000	30,374	26,500	22,493	20,000	(6,500)
Road R & M-DPW//Code	25,000	26,756	88,000	54,551	25,000	(63,000)
Education & training-DPW//Code	1,000	1,516	3,000	1,498	3,000	-
Traffic Signal R & M-DPW//Code	3,000	6,320	4,000	1,427	6,000	2,000
Capital Expenditures-DPW//Code	-	-	-	-	-	-
Misc. Highway-DPW//Code	500	-	500	432	1,500	1,000
Property protection-DPW//Code	-	-	-	-	1,000	1,000
R/M-Common Area-Costs-DPW Building	2,000	1,877	2,000	1,950	2,000	-
Safety Equipment	-	-	-	-	1,500	1,500
Technology Software	-	-	-	-	17,000	17,000
Sewer repairs	-	-	-	-	5,000	5,000
<b>Total DPW//Code</b>	<b>1,114,827</b>	<b>1,086,614</b>	<b>1,265,453</b>	<b>768,804</b>	<b>1,146,755</b>	<b>(118,698)</b>
<b>Public Works</b>						
Solid waste removal/disposal	220,000	248,792	280,000	167,223	280,000	-
Trash Removal/Recycling	675,750	675,750	689,265	402,071	703,050	13,785
<b>Total Public Works</b>	<b>895,750</b>	<b>924,542</b>	<b>969,265</b>	<b>569,294</b>	<b>983,050</b>	<b>13,785</b>
<b>Office on Constituent Services and Health</b>						
Salaries/wages-Office of Health	45,882	46,897	46,800	38,165	497,268	468
<b>Social Security-Office of Health</b>	<b>2,845</b>	<b>2,707</b>	<b>2,960</b>	<b>1,895</b>	<b>EBD2,931</b>	<b>(29)</b>
<b>Item</b>	<b>FY19 Adopted</b>	<b>FY19 Unaudited Actuals</b>	<b>FY20 Revised Budget</b>	<b>FY20 YTD Actuals as of Mar-2020</b>	<b>FY21 Proposed Budget</b>	<b>FY21 vs FY20 Revised</b>
Medicare-Office of Health	665	633	692	443	EBD-685	(7)
Municipal State Pension-Office of Health	6,389	6,722	6,955	4,351	EBD-6,069	(886)
FLAA GREEP-Office of Health	688	469	716	332	EBD-709	(7)
Medical Insurance-Office of Health	11,815	13,433	18,703	9,996	EBD-14,361	(4,342)

Dental Insurance—Office of Health	828	848	919	532	756	(163)
Other Professional Services—Office of Health	15,000	(13,112)	16,797	5,225	16,797	-
<b>Total Office of Health</b>	<b>84,313</b>	<b>58,267</b>	<b>94,442</b>	<b>60,839</b>	<b>89,576</b>	<b>(4,866)</b>
<b>Library</b>						
City Contribution	118,825	118,825	118,825	-	118,825	-
State Library Grant-In-Aid	27,229	26,489	31,384	-	31,384	-
<b>Total Library</b>	<b>146,154</b>	<b>145,314</b>	<b>150,209</b>	<b>-</b>	<b>150,209</b>	<b>-</b>
<b>City Debt Service</b>						
Bond principal	1,950,000	1,980,000	1,067,900	5,000	779,000	(288,900)
Bond interest	311,316	311,739	245,138	108,002	172,513	(72,925)
Other debt fees	3,500	28,276	32,635	32,635	12,000	(20,635)
<b>Total City Debt Service</b>	<b>2,264,816</b>	<b>2,320,015</b>	<b>1,345,673</b>	<b>145,637</b>	<b>963,513</b>	<b>(382,459)</b>
<b>Contingency</b>						
Legal contingencies	-	1,245	-	4,005	-	-
Post-Confirmation Attorney Fees	-	-	-	-	-	-
Creditor Pool	-	-	-	-	-	-
Reserve	-	-	-	-	116,715	-
Payment to State of RI Receivership Cost	-	-	400,000	-	421,467	21,467
<b>Total Contingency</b>	<b>-</b>	<b>1,245</b>	<b>400,000</b>	<b>4,005</b>	<b>538,182</b>	<b>21,467</b>
<b>Special Projects</b>						
Special Projects	-	-	-	-	-	-
Lease purchase/Debt Restructure	-	-	127,000	-	75,000	(52,000)
Miscellaneous Planning Fund	-	91,978	-	-	-	-
Planning Dept Projects	-	-	-	-	-	-
Transfer In/Out	-	227,647	-	(88,389)	-	-
<b>Total Special Projects</b>	<b>0</b>	<b>319,625</b>	<b>127,000</b>	<b>(88,389)</b>	<b>75,000</b>	<b>(52,000)</b>

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY20-YTD Actuals as of Mar 2020	FY21 Proposed Budget	FY21 vs FY20 Revised
<b>Other City Government</b>	<b>20,000</b>	<b>114,674</b>	<b>56,892</b>	<b>33,067</b>	<b>56,892</b>	<b>-</b>
Compensated absences						

Unemployment compensation	10,000	45,026	5,000	448	5,000	-
HRA - Health Reimbursement	75,000	127,800	75,000	2,916	130,000	55,000
Group Life Insurance	11,000	10,749	11,000	7,270	11,000	-
OPEB	100,000	100,000	100,000	-	60,000	(40,000)
Medical insurance - Retirees	75,000	5,270	5,000	1,231	5,000	-
School Department - City Share (3.4%)		181,190	120,000	45,571	100,000	(20,000)
<b>Total Other City Government</b>	<b>291,000</b>	<b>554,708</b>	<b>372,892</b>	<b>90,503</b>	<b>367,892</b>	<b>(5,000)</b>
<b>Retirement</b>						
Public Pension - JH-Other Paygo	2,315,244	2,266,431	2,448,617	1,647,092	2,670,343	221,727
Police retirement - Public Safety Pension-ARC	92,000	182,436	-	-	-	-
Fire retirement - Public Safety Pension-ARC	92,000	182,436	-	-	-	-
<b>Total Retirement</b>	<b>2,499,244</b>	<b>2,631,303</b>	<b>2,448,617</b>	<b>1,647,092</b>	<b>2,670,343</b>	<b>221,727</b>
<b>Total General Fund Appropriations</b>	<b>18,624,967</b>	<b>20,151,037</b>	<b>19,275,429</b>	<b>11,870,584</b>	<b>18,765,211</b>	<b>(516,510)</b>

Item	FY19 Adopted	FY19 Unaudited Actuals	FY20 Revised Budget	FY21 Budget	FY21 Proposed Supplemental Budget	FY21 Supplement vs FY21
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<b>Revenues:</b>						
<b>Tax revenue</b>						
Tax revenue (current year)	\$14,431,811	\$14,369,793	\$14,403,304	\$14,290,095	-	-
Tax revenue (prior years)	275,000	887,951	599,764	649,764	-	-
Interest on taxes	275,000	308,630	282,166	282,166	-	-
Emergency Reserve Fund	(158,750)	-	-	(142,901)	-	-
<b>Total tax revenue</b>	<b>\$14,823,061</b>	<b>\$15,566,374</b>	<b>15,285,233</b>	<b>15,079,124</b>	<b>15,079,124</b>	<b>-</b>
<b>Fees / non-tax revenue</b>						
-	-	-	-	-	-	-
-	-	-	-	-	-	-
City Clerk miscellaneous fees	15,000	26,011	15,300	15,300	15,300	-
Probate fees	12,329	6,758	12,576	12,576	12,576	-
Realty Stamps	50,000	66,993	51,000	51,000	51,000	-
Real Estate Recordings	60,000	61,984	61,200	61,200	61,200	-
Licenses (other than marriage)	76,344	69,259	77,871	77,871	77,871	-
Certificates (vital records)	10,727	16,334	10,942	10,942	10,942	-
Marriage Licenses	947	1,248	965	965	965	-
Misc. City Clerk Revenue	=	=	=	=	=	=
Reports/copying fees	1,975	2,177	3,186	2,015	2,015	-
Certificates of occupancy	5,000	5,200	5,100	5,100	5,100	-
Code Court Fees	1,500	-	1,530	1,530	1,530	-
Property preservation revenue	10,000	17,636	10,200	10,200	10,200	-
Misc. departmental revenue	50,000	86,037	112,433	100,000	100,000	-
Parks & Recreation Revenue	=	10,332	1,000	1,000	1,000	-
Building permits	40,000	38,403	40,000	52,000	52,000	-
Plumbing & mechanical permits	24,000	31,569	20,000	31,200	31,200	-
Electrical permits	16,000	27,555	18,768	16,320	16,320	-
Municipal Court Fees/Traffic Fines/Other Fines	150,000	183,433	165,000	145,654	145,654	-
VIN check fees	28,000	21,758	13,000	28,560	28,560	-

-	Administrative and Other Fees	30,000	33,947	30,600	30,600	30,600	30,600	-
-	Vehicle Fees for Road Details	45,000	78,406	63,179	45,900	45,900	45,900	-
-	CARE account revenue	23,500	10,910	-	23,347	23,347	23,347	-
-	Municipal Court/ Other Fines	-	-	-	20,000	20,000	20,000	-
-	Fire code inspection fees/ other fire permits	14,000	14,368	14,280	14,280	14,280	14,280	-
-	Alarm box fees & smoke detector certificates	27,687	32,265	36,030	28,241	28,241	28,241	-
-	Rescue runs	375,000	369,914	330,000	330,000	330,000	330,000	-
-	Hazardous material permits	1,907	1,850	1,945	1,945	1,945	1,945	-
-	Local Pilot Revenue	69,877	81,547	71,275	71,275	71,275	71,275	-
-	Public works	8,370	21,181	20,000	10,537	10,537	10,537	-
-	Office of Health- other revenue	=	(6,052)	=	=	=	=	-
-	<b>Total fees/ non-tax revenue</b>	<b>1,147,162</b>	<b>1,311,021</b>	<b>1,187,380</b>	<b>1,199,556</b>	<b>1,199,556</b>	<b>1,199,556</b>	<b>=</b>
-	<b>Federal revenue</b>	-	-	-	-	-	-	-
-	Federal Revenue	=	84,395	=	=	=	=	=
-	<b>Total federal revenue</b>	=	<b>84,395</b>	=	=	=	=	=
-	<b>State revenue</b>	-	-	-	-	-	-	-
-	MV Phase out	559,678	502,570	1,077,011	1,247,281	1,418,289	171,008	-
-	Distressed Communities Aid	217,757	217,757	201,648	201,648	245,802	44,154	-
-	Non Profit Organizations - PILOT	895	895	687	687	687	0	-
-	Public Service Corporation Tax/Telephone tax	242,093	244,423	244,423	244,423			-
-	Hotel/ meals & beverage tax	139,270	120,912	147,771	83,514	241,398	-3,025	-
-	School Housing Aid - Direct payment- RIHBEAC	1,456,089	1,553,807	598,695	95,287	126,274	42,760	-
-	School Housing Aid - RIHBEAC & QSCB Subsidy	=	125,901	=	=	95,287	0	-
-	Miscellaneous state aid/ grants (Library Aid)	27,000	153,000	31,384	31,384	31,752	368	-
-	Appropriation from State of RI	=	=	400,000	421,467	421,467	0	-
-	<b>Total state revenue</b>	<b>2,642,782</b>	<b>2,919,265</b>	<b>2,701,619</b>	<b>2,325,691</b>	<b>2,580,956</b>	<b>255,265</b>	<b>=</b>





Pension board	675	506	675	-	-
Personnel board	675	450	675	675	-
Purchasing board	675	506	675	675	-
Appeals board	900	788	900	900	-
Planning board	1,125	1,125	1,125	1,125	-
Zoning board	1,750	1,750	1,750	1,750	-
Canvassers board	2,100	2,175	2,100	2,100	-
Housing authority board	2,750	2,200	2,750	2,750	-
<b>Total City Boards</b>	<b>10,650</b>	<b>9,500</b>	<b>10,650</b>	<b>9,975</b>	<b>-</b>

**City Clerk**

Salaries-City Clerk	200,951	205,496	205,373	170,109	-
Longevity-City Clerk	2,000	2,000	2,500	2,500	-
Social Security-City Clerk	12,583	12,382	13,301	10,702	-
Medicare-City Clerk	2,943	2,896	3,111	2,503	-
Municipal State Pension-City Clerk	29,144	29,716	30,807	22,163	-
TIAA-Cref - Clerk	3,044	2,073	3,218	2,589	-
Medical Insurance-City Clerk	33,332	32,426	45,090	34,622	8,976
Dental Insurance-City Clerk	2,203	1,975	2,141	1,761	-
Dues/subscriptions-City Clerk	500	498	500	80	-
Non-capital equipment-City Clerk	500	794	500	1,500	-
Other Professional Services - City	33,000	28,490	33,000	1,500	-
Technology Software & Advisory	-	-	-	31,500	-
Education/Training - City Clerk/Reg	1,000	1,000	1,000	1,700	-
Claims/Settlement	15,000	22,552	18,000	-	32,500
<b>Total City Clerk</b>	<b>336,207</b>	<b>342,300</b>	<b>358,541</b>	<b>283,228</b>	<b>41,476</b>

**Board of Canvassers**

Election Workers	22,000	20,005	11,800	13,200	-
<b>Total Board of Canvassers</b>	<b>22,000</b>	<b>20,005</b>	<b>11,800</b>	<b>13,200</b>	<b>-</b>

**Human Resources  
Personnel**

Salaries-HR	=	=	=	=	=	=	<u>35,000</u>	<u>35,000</u>
Social Security-HR	=	=	=	=	=	=	<u>2,678</u>	<u>2,678</u>
Medicare-HR	=	=	=	=	=	=	<u>508</u>	<u>508</u>
Municipal State Pension-HR	=	=	=	=	=	=	<u>350</u>	<u>350</u>
TIAA-Cref - HR	=	=	=	=	=	=	<u>1,750</u>	<u>1,750</u>
Medical Insurance-HR	=	=	=	=	=	=	<u>8,976</u>	<u>8,976</u>
Dental Insurance-HR	=	=	=	=	=	=	<u>474</u>	<u>474</u>
Other professional services-HR	40,000	55,677	60,000	60,000	60,000	60,000	<u>30,000</u>	<u>(30,000)</u>
Education & training-HR	5,500	2,963	5,500	4,500	4,500	4,500	<u>4,500</u>	-
General liability insurance-HR	=	=	=	=	=	=	=	=
Workers compensation-HR	80,000	109,012	124,274	124,274	124,274	124,274	<u>124,274</u>	=
Employee Relations	=	=	=	3,000	3,000	3,000	<u>3,000</u>	=
Testing-HR	12,000	23,439	14,000	14,000	14,000	14,000	<u>14,000</u>	=
<b>Total Personnel</b>	<b>137,500</b>	<b>191,092</b>	<b>203,774</b>	<b>203,774</b>	<b>203,774</b>	<b>203,774</b>	<b>225,510</b>	<b>19,736</b>

**Legal**

Salaries-Legal	48,001	49,042	48,961	49,451	49,451	49,451	<u>49,451</u>	-
Social Security-Legal	2,976	2,840	3,096	3,066	3,066	3,066	<u>3,066</u>	-
Medicare-Legal	696	664	724	717	717	717	<u>717</u>	-
Municipal State Pension-Legal	6,893	7,029	7,171	6,342	6,342	6,342	<u>6,342</u>	-
TIAA-Cref - Legal	720	490	749	742	742	742	<u>742</u>	-
Medical Insurance-Legal	11,815	13,456	18,703	14,361	14,361	14,361	<u>14,361</u>	-
Dental Insurance-Legal	828	848	919	756	756	756	<u>756</u>	-
Other professional services-Legal	121,000	128,969	169,740	121,000	121,000	121,000	<u>121,000</u>	-
Legal contingencies	15,000	26,083	25,000	15,000	15,000	15,000	<u>15,000</u>	-
Capital Expenditures - Legal	=	=	=	=	=	=	=	=
Education & training-Legal	=	=	=	1,000	1,000	1,000	<u>1,000</u>	-
Nuisance Task Force	=	10,165	=	60,000	60,000	60,000	<u>60,000</u>	-
<b>Total Legal</b>	<b>207,930</b>	<b>239,587</b>	<b>275,063</b>	<b>272,442</b>	<b>272,442</b>	<b>272,442</b>	<b>272,442</b>	<b>=</b>

**Tax Assessor**

	=	=	=	=	=	=	=	=
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Salaries-Tax Assessor	38,581	40,526	39,353	41,276	41,276
Sick Incentive Pay- Assessor	-	-	-	-	-
Longevity Pay-Tax Assessor	=	=	=	=	=
Social Security-Tax Assessor	2,392	2,431	2,489	2,559	2,559
Medicare-Tax Assessor	559	569	582	599	599
Municipal State Pension-Tax Assessor	5,540	5,676	5,764	5,300	5,300
TIAA-Cref - Tax Assessment	579	396	602	619	619
Medical Insurance-Tax Assessor	=	5,514	7,684	14,361	14,361
Dental Insurance-Tax Assessor	828	279	303	756	756
Dues/subscriptions-Tax Assessor	2,500	933	2,500	500	500
Other professional services-Tax Assessor	60,690	129,914	130,000	60,000	60,000
Technology Software & Advisory	-	-	-	40,000	40,000
Revaluation Services-Tax Assessor	25,000	34,660	(45,648)	31,000	31,000
Education & training-Assessor	-	-	-	1,000	1,000
<b>Total Tax Assessor</b>	<b>136,670</b>	<b>220,897</b>	<b>143,629</b>	<b>197,970</b>	<b>197,970</b>

<b>Finance</b>	-	-	-	-	-
Salaries-Finance	292,465	283,729	334,295	395,838	395,838
Overtime-Finance	-	-	-	-	-
Longevity Pay-Finance	5,500	6,000	6,500	6,000	6,000
Sick Incentive Pay	622	=	622	=	=
Social Security-Finance	18,474	17,694	19,769	24,315	24,315
Medicare-Finance	4,321	4,138	4,623	5,687	5,687
Municipal State Pension-Finance	42,788	38,040	45,787	50,355	50,355
TIAA-Cref - Finance	4,469	2,655	4,783	5,883	5,883
Medical Insurance-Finance	47,262	48,203	63,794	40,521	40,521
Dental Insurance-Finance	2,759	2,469	2,749	1,753	1,753
Office Supplies - Finance	-	-	-	2,000	2,000
Postage	20,000	17,199	20,000	18,000	18,000
Non-Capital Equipment	=	=	2,000	500	500
Collection agency	2,500	912	2,500	500	500
Accounting/auditing	75,000	138,441	70,000	75,619	75,619

Other professional services-Finance	60,000	263,356	277,643	80,000	80,000	-
Technology Software & Advisory	-	-	-	65,355	65,355	-
Bank Fees	-	1,657	-	2,000	2,000	-
Education & training-Finance	3,000	3,000	7,000	5,000	5,000	-
<b>Total Finance</b>	<b>579,160</b>	<b>827,493</b>	<b>862,065</b>	<b>779,325</b>	<b>779,325</b>	<b>-</b>
<b>City Property</b>						
Office supplies	10,000	9,967	10,000	8,000	8,000	-
Other supplies	5,000	1,855	5,000	6,000	6,000	-
Janitorial Supplies	2,000	2,034	2,250	2,500	2,500	-
Dues/Subscriptions	11,866	12,838	11,866	13,698	13,698	-
Non-capital equipment	10,500	6,379	10,500	5,000	5,000	-
Advertising	18,500	14,479	18,500	18,500	18,500	-
IT Consulting services	72,000	80,060	86,000	76,640	76,640	-
R&M Contracts - City Buildings	118,007	141,348	121,547	100,150	100,150	-
General Liability Insurance	240,000	236,833	250,000	263,196	263,196	-
Capital Expenditures - City Property	-	-	-	12,000	12,000	-
Misc. City Property	3,000	2,702	5,438	7,000	7,000	-
Heating Fuel-Other City Buildings	45,000	55,895	45,000	45,000	45,000	-
Telephone Other City Buildings	43,000	61,071	43,000	49,790	49,790	-
Repairs/Maint.-Other City Buildings	10,000	7,200	25,000	25,000	25,000	-
Water/Sewer-Other City Buildings	53,000	62,172	66,530	180,270	180,270	-
Electric-Other City Buildings	115,000	151,895	80,000	101,363	101,363	-
Custodial Services -Other City Buildings	-	-	-	-	-	-
Hydrants	110,000	141,765	110,000	-	-	-
Sewer/ NBC	3,500	2,817	3,500	-	-	-
Street Lights- City Property	-	-	-	-	-	-
Street lights	150,000	104,822	91,750	86,895	86,895	-
<b>Total City Property</b>	<b>1,020,373</b>	<b>1,096,131</b>	<b>985,881</b>	<b>1,001,002</b>	<b>1,001,002</b>	<b>-</b>
<b>Parks, Recreation &amp; Community Service</b>						

Salaries	94,860	77,437	95,635	96,591	96,591
Temporary Employee Salaries	19,213	23,674	19,597	22,496	22,496
Youth Fellowship- Stipends	15,000	7,787	15,000	7,500	7,500
Grant Writer	37,324	38,133	-	-	-
Street Beautification Workers	27,890	38,134	40,300	39,000	39,000
Social Security	11,116	11,079	10,827	7,895	7,895
Medicare	2,600	2,591	2,532	3,184	3,184
Municipal State Pension	18,982	16,258	19,584	12,402	12,402
TIAA-Cref - Parks/Recreation	1,423	1,136	2,046	1,449	1,449
Medical Insurance	16,670	8,085	15,367	11,800	11,800
Dental Insurance	1,102	465	606	498	498
Other supplies	10,000	9,906	10,000	10,000	10,000
Non-Capital Equipment	-	-	-	-	-
General R & M	15,000	23,923	15,300	15,300	15,300
Other professional services (Parks)	5,000	9,469	5,000	-	-
Public events & activities	57,000	66,501	43,500	24,000	24,000
Education/Training	250	1,913	2,000	1,000	1,000
Elderly Program- Parks & Recreation	20,000	12,518	20,000	5,000	5,000
Miscellaneous Recreation	-	-	250	100	100
Afterschool Programing	55,798	52,963	5,798	10,000	10,000
Social Security - Afterschool Program	2,761	3,272	3,459	620	620
Medicare - Afterschool Program	646	765	809	450	450
Municipal State Pension - Afterschool	1,619	-	-	-	-
<b>Total Parks, Recreation</b>	<b>414,420</b>	<b>406,008</b>	<b>327,610</b>	<b>269,286</b>	<b>269,286</b>
					(0)

**Planning**

Salaries	261,511	198,517	265,443	245,457	242,957
Social Security	16,214	9,709	17,452	15,257	15,257
Medicare	3,792	2,270	4,082	3,568	3,568
Municipal State Pension	30,373	22,475	40,422	33,405	33,405
TIAA-Cref - Planning	3,173	1,568	4,222	3,984	3,984
Medical Insurance	19,417	27,480	52,774	34,016	34,016
					(2,500)

Dental Insurance	1,092	1,691	2,444	1,761	1,761	-
Other Supplies - Planning	5,000	4,482	2,000	2,000	2,000	-
Other Professional Services [Planning]	40,000	35,248	33,500	13,500	13,500	-
Education / Training	10,000	6,480	9,000	9,000	9,000	-
Capital Equipment - Planning	-	-	-	-	-	-
<b>Total Planning</b>	<b>390,571</b>	<b>309,921</b>	<b>431,339</b>	<b>361,949</b>	<b>359,449</b>	<b>(2,500)</b>
<b>Police</b>						
Salaries	2,305,195	2,200,492	2,152,500	2,371,556	2,351,556	(20,000)
Police trainee wages	8,000	23,850	72,438	8,323	8,323	-
Overtime	168,000	295,969	245,000	121,780	121,780	-
Community Policing	15,000	12,620	15,000	14,500	14,500	-
Special Investigations Overtime	25,000	22,482	20,000	20,450	20,450	-
K-9 Expenses & Overtime	7,000	6,030	6,000	6,120	6,120	-
Holiday pay	135,357	127,111	123,024	148,982	148,982	-
Longevity pay	94,000	102,910	92,000	99,000	99,000	-
Detective Stipends	7,800	7,971	7,956	7,800	7,800	-
Sick Incentive Pay	7,975	7,266	5,416	11,545	11,545	-
Police Education Stipend	-	12,500	11,500	13,500	13,500	-
Clothing/tool allowances	38,000	41,558	48,380	50,400	50,400	-
Police Social Security (Mary Chace)	-	1,599	8,520	-	-	-
Police Medicare	34,788	47,507	48,580	38,731	38,731	-
Municipal State Pension - Police	-	-	-	-	-	-
TIAA-Cref - Police	-	-	-	-	-	-
Pension MERS New Hires Group 1054	-	-	1,764	-	-	-
Pension MERS Legacy Group 1055	-	-	-	-	-	-
Police Medical Insurance	254,259	293,181	457,573	347,138	356,114	8,976
Police Dental Insurance	23,161	21,797	26,317	19,623	19,623	-
Injuries / Medical (Work Related Injuries)	28,946	-	-	-	-	-
Office supplies	4,000	3,236	4,000	4,000	4,000	-
Other supplies	8,200	6,369	6,200	7,000	7,000	-
Vehicle fuel	45,000	60,274	55,027	56,200	56,200	-
Dues / Subscriptions	802	690	825	612	612	-



Detective supplies	5,000	2,336	5,000	3,990	3,990	=
Non-capital equipment	5,000	4,781	5,000	9,270	9,270	=
General R & M	6,500	17,707	12,000	15,495	15,495	=
Vehicle R & M	22,500	27,570	25,000	31,622	31,622	=
Other professional services (Police)	95,130	94,894	95,000	20,000	20,000	=
Technology Software & Advisory	-	-	-	87,000	87,000	=
Education & training	20,000	16,883	17,100	2,305	2,305	=
Finger printing	2,230	2,970	2,260	20,808	20,808	=
College tuitions	35,000	31,680	25,700	36,414	36,414	=
Capital Expenditures	=	=	-	=	=	=
Officer Wellness Programs	-	-	-	15,000	15,000	=
Salaries (Animal control)	38,796	39,636	39,572	40,364	40,364	=
Overtime (Animal control)	1,200	722	1,224	1,224	1,224	=
Animal Control Longevity Pay	1,500	1,500	1,500	2,000	2,000	=
Sick Incentive Pay (Animal control)	=	448	=	457	457	=
Clothing/tool allowance (Animal control)	350	350	357	350	350	=
Social Security (Animal control)	2,498	2,585	2,596	2,627	2,627	=
Medicare (Animal control)	584	605	607	614	614	=
Municipal State Pension (Animal control)	5,787	5,896	6,012	5,440	5,440	=
TIAA-Cref - Animal Control	604	411	628	635	635	=
Medical Insurance (Animal control)	4,854	5,514	7,684	5,900	5,900	=
Dental Insurance (Animal control)	273	279	303	249	249	=
Boarding of animals (Animal control)	3,000	1,566	3,000	3,060	3,060	=
Clerk & IT Salaries	84,254	86,080	88,867	87,652	87,652	=
Clerk & IT Overtime	1,000	4,354	3,600	4,900	4,900	=
Clerk & IT Longevity Pay	5,000	5,000	5,000	5,000	5,000	=
Clerk & IT Sick Incentive Pay	555	=	574	549	549	=
Clothing/tool allowances civilian	350	350	357	350	350	=
Clerk & IT Social Security	5,534	5,537	5,930	5,745	5,745	=
Clerk & IT Medicare	1,294	1,295	1,387	1,344	1,344	=
Municipal State Pension (Civilian Staff)	12,817	13,056	13,735	11,897	11,897	=
TIAA-Cref - Civilian	1,332	436	1,435	1,390	1,390	=
Clerk & IT Medical Insurance	23,631	26,958	37,406	28,722	28,722	=

Clerk & IT Dental Insurance	1,696	1,838	1,512	1,512	1,512	-
Dispatcher Salaries	253,291	201,850	217,072	217,072	217,072	-
Dispatcher & Clerk Overtime	40,000	57,800	40,800	40,800	40,800	-
Dispatcher Holiday Pay	15,831	11,027	13,567	13,567	13,567	-
Longevity Pay - Dispatch	-	6,500	6,500	6,500	6,500	-
Dispatchers Sick Incentive Pay	482	499	1,038	1,038	1,038	-
Dispatcher clothing / tool allowances	2,100	2,142	1,750	1,750	1,750	-
Dispatcher Social Security	16,231	16,744	13,861	13,861	13,861	-
Dispatchers Medicare	3,796	3,916	3,242	3,242	3,242	-
Municipal State Pension (Dispatch)	37,593	27,244	30,449	30,449	30,449	-
TIAA-Cref - Dispatch	3,927	4,051	3,354	3,354	3,354	-
Dispatcher & Clerk Medical Insurance	50,009	79,161	46,421	46,421	46,421	-
Dispatcher & Clerk Dental Insurance	3,305	3,050	1,753	1,753	1,753	-
Public Safety Dispatcher Shared Equip R&M	6,000	3,335	3,570	3,570	3,570	-
<b>Total Police Department</b>	<b>4,039,793</b>	<b>4,236,176</b>	<b>4,184,528</b>	<b>4,173,504</b>	<b>4,173,504</b>	<b>(11,024)</b>

<b>Judiciary</b>						
Salaries	43,562	44,434	45,323	45,323	45,323	-
Overtime	1,500	1,530	1,860	1,860	1,860	-
Court Security	500	510	520	520	520	-
Longevity Pay	3,500	2,500	3,500	3,500	3,500	-
Sick Incentive Pay	520	520	-	-	-	-
Clothing Allowance- n/a per contract	-	-	-	-	-	-
Social Security	2,918	2,965	2,996	2,996	2,996	-
Medicare	682	693	701	701	701	-
Municipal State Pension	6,758	6,867	6,205	6,205	6,205	-
TIAA-Cref - Municipal Court	706	717	725	725	725	-
Medical Insurance	11,815	18,703	14,361	14,361	14,361	-
Dental Insurance	828	919	756	756	756	-
Office supplies	7,000	2,000	1,000	1,000	1,000	-
Other professional services - Judiciary	-	-	-	-	-	-
Technology Software & Advisory	-	-	6,300	6,300	6,300	-

Probate Court Judge	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
Housing Court Judge	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
Municipal Court Judge	14,000	21,000	28,000	28,000	28,000	28,000	28,000	14,000	14,000	14,000
<b>Total Judiciary</b>	<b>118,291</b>	<b>125,695</b>	<b>134,358</b>	<b>122,246</b>	<b>122,246</b>	<b>122,246</b>	<b>122,246</b>	<b>122,246</b>	<b>122,246</b>	<b>0</b>

**Fire**

Salaries-Fire	2,492,200	2,470,716	2,347,345	2,464,393	2,464,393	2,464,393	-
Trainee Wages-Fire	=	27,585	=	6,000	6,000	6,000	-
Stipend	7,280	=	7,426	7,280	7,280	7,280	-
Overtime-Fire	165,000	273,203	265,000	133,507	133,507	133,507	-
Holiday pay-Fire	139,728	141,225	138,921	151,810	151,810	151,810	-
Longevity pay-Fire	78,000	76,000	72,500	70,500	70,500	70,500	-
Out of rank pay	13,700	16,488	12,974	12,974	12,974	12,974	-
Mechanic pay	6,800	7,400	=	=	=	=	-
Rescue- Fire	=	14,649	15,000	15,000	15,000	15,000	-
Sick incentive pay -Fire	7,647	9,463	6,043	7,956	7,956	7,956	-
Clothing/ tool allowance-Fire	41,000	38,000	39,000	41,000	41,000	41,000	-
Social Security -Fire	2,205	12,910	2,345	=	=	=	-
Medicare-Fire	35,368	42,164	36,663	36,247	36,247	36,247	-
Municipal State Pension-Fire Clerk	5,106	5,328	5,431	4,807	4,807	4,807	-
TIAA-Cref - Fire Clerk	533	372	567	562	562	562	-
Pension MERS New Hires Group 1054	-	-	-	=	=	=	-
Pension MERS Legacy Group 1055	-	-	-	=	=	=	-
Medical Insurance-Fire	370,307	407,145	570,806	491,409	500,385	8,976	-
Dental Insurance-Fire	27,850	26,591	28,751	24,408	24,408	24,408	-
Injuries /Medical (Work Related Injuries)-Fire	46,309	=	=	=	=	=	-
Other supplies-Fire	20,000	39,857	20,400	23,000	23,000	23,000	-
Vehicle fuel-Fire	15,000	23,027	26,000	25,000	25,000	25,000	-
Dues/subscriptions-Fire	1,500	1,395	1,500	1,500	1,500	1,500	-
Non-capital equipment-Fire	6,000	4,518	6,120	6,120	6,120	6,120	-
Fire Fighter Equipment	22,000	29,792	23,000	30,000	30,000	30,000	-
General R & M-Fire	10,000	21,223	15,000	15,000	15,000	15,000	-
Vehicle R & M-Fire	35,000	60,026	60,000	60,000	60,000	60,000	-

Other professional services-Fire	32,000	88,430	32,000	10,900	10,900	-
Technology Software & Advisory	-	-	-	21,100	21,100	-
Education & training-Fire	25,000	31,377	25,000	25,000	25,000	-
College tuitions-Fire	5,000	6,523	5,000	10,000	10,000	-
Capital Expenditures-Fire	=	=	6,000	=	=	-
EMA service	-	-	25,000	25,000	25,000	-
Dispatcher Salaries-Fire PT	=	=	=	143,424	143,424	-
Dispatcher OT	-	-	-	=	=	-
Dispatcher Social Security- Fire PT	=	=	=	8,892	8,892	-
Dispatchers Medicare-Fire PT	=	=	=	2,080	2,080	-
Dispatcher - Holiday Incentive	-	-	-	=	=	-
Public Safety Dispatcher Shared Equip R&M	-	=	1,000	3,000	3,000	-
<b>Total Fire Department</b>	<b>3,610,532</b>	<b>3,875,407</b>	<b>3,794,792</b>	<b>3,877,869</b>	<b>3,886,845</b>	<b>8,976</b>
<b>Inspection Officers</b>						
Plumbing officer	5,200	6,500	5,200	5,200	5,200	-
Electrical inspector	5,200	10,400	5,200	5,200	5,200	-
<b>Total Inspection Officers</b>	<b>10,400</b>	<b>16,900</b>	<b>10,400</b>	<b>10,400</b>	<b>10,400</b>	<b>-</b>
<b>DPW/Code</b>						
Salaries-DPW/Code	603,114	576,764	617,125	622,594	622,594	-
Overtime-DPW/Code	49,000	48,630	50,000	45,000	45,000	-
Longevity pay-DPW/Code	21,500	22,000	18,000	18,000	18,000	-
Sick Incentive Pay-DPW/Code	563	542	563	563	563	-
Clothing/tool allowance-DPW/Code	2,800	2,800	2,856	2,800	2,800	-
Backhoe Licenses- DPW/Code	=	=	800	300	300	-
Social Security-DPW/Code	38,726	39,213	40,143	39,717	39,717	-
Medicare-DPW/Code	9,057	9,171	9,388	9,325	9,325	-
Municipal State Pension-DPW/Code	82,655	80,133	85,653	76,167	76,167	-
TIAA-Cref - DPW/Code	8,634	4,693	8,947	7,321	7,321	-

Medical Insurance-DPW/ Code	99,378	110,381	149,626	106,426	106,426	-
Dental Insurance-DPW/Code	6,900	7,113	7,352	5,541	5,541	-
Other supplies-DPW/Code	2,500	2,492	17,500	2,500	2,500	-
Vehicle Fuel-DPW/Code	15,000	18,778	20,000	15,000	15,000	-
Non-capital equipment-DPW/Code	6,000	3,769	6,000	6,000	6,000	-
Winter road supplies-DPW/Code	40,000	28,772	35,000	40,000	40,000	-
General R & M-DPW/Code	12,500	9,781	12,500	12,500	12,500	-
Vehicle R & M-DPW/Code	50,000	54,725	60,000	55,000	55,000	-
Other Professional Services-DPW/Code	35,000	30,374	26,500	20,000	20,000	-
Road R & M-DPW/Code	25,000	26,756	88,000	25,000	25,000	-
Education & training-DPW/Code	1,000	1,516	3,000	3,000	3,000	-
Traffic Signal R & M-DPW/Code	3,000	6,320	4,000	6,000	6,000	-
Capital Expenditures-DPW/Code	-	-	-	-	-	-
Misc. Highway-DPW/Code	500	-	500	1,500	1,500	-
Property protection-DPW/Code	-	-	-	1,000	1,000	-
R/M-Common Area Costs-DPW Building	2,000	1,877	2,000	2,000	2,000	-
Safety Equipment	-	-	-	1,500	1,500	-
Technology Software	-	-	-	17,000	17,000	-
Sewer repairs	-	-	-	5,000	5,000	-
<b>Total DPW/Code</b>	<b>1,114,827</b>	<b>1,086,614</b>	<b>1,265,453</b>	<b>1,146,755</b>	<b>1,146,755</b>	<b>-</b>

**Public Works**

Solid waste removal/disposal	220,000	248,792	280,000	280,000	280,000	-
Trash Removal/Recycling	675,750	675,750	689,265	703,050	703,050	-
<b>Total Public Works</b>	<b>895,750</b>	<b>924,542</b>	<b>969,265</b>	<b>983,050</b>	<b>983,050</b>	<b>-</b>

**Office on Health**


Salaries/wages- Office of Health	45,882	46,897	46,800	47,268	97,268	50,000
Social Security- Office of Health	2,845	2,707	2,960	2,931	6,756	3,825
Medicare- Office of Health	665	633	692	685	1,410	725
Municipal State Pension- Office of Health	6,589	6,722	6,855	6,069	6,569	500
TIAA-CREF- Office of Health	688	469	716	702	3,209	2,500

Medical Insurance- Office of Health	11,815	13,433	18,703	14,361	23,337	8,976
Dental Insurance- Office of Health	828	848	919	756	1,230	474
Other Professional Services- Office of Health	15,000	(13,442)	16,797	16,797	16,797	-
<b>Total Office of Health</b>	<b>84,313</b>	<b>58,267</b>	<b>94,442</b>	<b>89,576</b>	<b>156,576</b>	<b>67,000</b>
<b>Library</b>						
City Contribution*	118,825	118,825	118,825	118,825	118,825	-
State Library Grant-In-Aid	27,329	26,489	31,384	31,384	31,384	-
<b>Total Library</b>	<b>146,154</b>	<b>145,314</b>	<b>150,209</b>	<b>150,209</b>	<b>150,209</b>	<b>-</b>
<b>City Debt Service</b>						
Bond principal	1,950,000	1,980,000	1,067,900	779,000	779,000	-
Bond interest	311,346	311,739	245,438	172,513	172,513	-
Other debt fees	3,500	28,276	32,635	12,000	12,000	-
<b>Total City Debt Service</b>	<b>2,264,846</b>	<b>2,320,015</b>	<b>1,345,972</b>	<b>963,513</b>	<b>963,513</b>	<b>-</b>
<b>Contingency</b>						
Legal contingencies	=	1,245	=	=	=	=
Post Confirmation Attorney Fees	=	=	=	=	=	=
Creditor Pool	=	=	=	=	=	=
Reserve	-	-	-	-	116,715	116,715
Payment to State of RI- Receivership Cost	=	=	400,000	421,467	421,467	-
<b>Total Contingency</b>	<b>=</b>	<b>1,245</b>	<b>400,000</b>	<b>421,467</b>	<b>538,182</b>	<b>116,715</b>
<b>Special Projects</b>						
Special Projects	=	=	=	=	=	=
Lease purchase /Debt Restructure	=	=	127,000	75,000	75,000	-
Miscellaneous Planning Fund	-	91,978	=	=	=	=
Planning Dept Projects	-	=	=	=	=	=
Transfer In/Out	-	227,647	=	=	=	=
<b>Special Projects</b>	<b>0</b>	<b>319,625</b>	<b>127,000</b>	<b>75,000</b>	<b>75,000</b>	<b>-</b>

<b>Other City Government</b>									
Compensated absences	20,000	114,674	56,892	56,892	56,892	56,892	-	-	-
Unemployment compensation	10,000	15,026	5,000	5,000	5,000	5,000	-	-	-
HRA - Health Reimbursement	75,000	127,800	75,000	130,000	130,000	130,000	-	-	-
Group Life Insurance	11,000	10,749	11,000	11,000	11,000	11,000	-	-	-
OPEB	100,000	100,000	100,000	60,000	60,000	60,000	-	-	-
Medical insurance - Retirees	75,000	5,270	5,000	5,000	5,000	5,000	-	-	-
School Department - City Share (3-4%)	-	181,190	120,000	100,000	100,000	100,000	-	-	-
<b>Total Other City Government</b>	<b>291,000</b>	<b>554,708</b>	<b>372,892</b>	<b>367,892</b>	<b>367,892</b>	<b>367,892</b>	-	-	-
<b>Retirement</b>									
Public Pension - JH Other Payee	2,315,244	2,266,431	2,448,617	2,670,343	2,670,343	2,670,343	-	-	-
Police retirement- Public Safety Pension-ARC	92,000	182,436	-	-	-	-	-	-	-
Fire retirement - Public Safety Pension-ARC	92,000	182,436	-	-	-	-	-	-	-
<b>Total Retirement</b>	<b>2,499,244</b>	<b>2,631,303</b>	<b>2,448,617</b>	<b>2,670,343</b>	<b>2,670,343</b>	<b>2,670,343</b>	-	-	-
<b>Total General Fund Appropriations</b>	<b>18,624,967</b>	<b>20,151,037</b>	<b>19,275,429</b>	<b>18,765,211</b>	<b>19,020,476</b>	<b>19,020,476</b>	<b>(255,265)</b>		

**SECTION 7: This ordinance shall be effective upon passage.**

Introduction: January 4, 2021  
 First Reading/First Passage: January 11, 2021  
 Second Reading/Second Passage: January 21, 2021

  
 Maria Rivera  
 Mayor

  
 Jahaira Rodriguez  
 City Clerk







**An Ordinance Pertaining to the Salaries of Department  
Heads & Others in Unclassified Service**

**SUB-A**

**SECTION ONE:** The following officers and others in unclassified positions shall receive the following amount for their respective annual salaries. These individuals and positions in the unclassified service are not part of the personnel system pursuant to Section 7-101 of the Home Rule Charter of the City of Central Falls. Such salaries, as set forth below, shall be paid by the Director of Finance in the manner and within the restrictions provided for paying the current expenses of the City.

Position	FY20	FY21 See Note
Mayor	75,699	76,456
Afterschool Program Coordinator (Part-Time Position)	11,271	0
Afterschool Program Staff (Part-Time positions)	Up to \$11,085 ea	Up to 10,000 ea
Assistant Director of Code Enforcement	49,939	50,439
Assistant Director of Planning and Redevelopment	65,000	65,650
Coordinator of Parks, Recreation/Community Service	39,535	39,931
Assistant City Clerk	55,183	55,735
Assistant City Solicitor (Contractor)	60,000	60,000
Assistant Solicitor / Criminal Prosecutor (Contractor)	22,000	22,000
Assistant Solicitor / Housing Prosecutor (Contractor)	15,000	15,000
Associate Municipal Court Judges (3 Contractors)	52,000	38,000
Building Inspector - (2 Part-Time Positions)	23,460	23,695
Building Official (Contractor)	14,400	14,400
Business Outreach / Public Relations (Contractor)	42,000	38,000
Chief of Staff	65,265	65,917
City Clerk	68,368	69,051
City Council (7)	5,880	5,880
City Solicitor (Contractor)	84,000	84,000
Community Development Manager	45,900	46,359
Community Health Coordinator	46,800	47,268
Deputy Finance Director	75,000	75,750
Director of Constituent Services and Health		50,000
Director of Finance (Contractor)	95,000	95,950
Director of Parks, Recreation and Community Service	56,100	56,661
Director of Planning (Part-Time Position)	63,672	64,309

Director of Public Works and Code Enforcement	78,119	78,900
Elderly Program Coordinator	11,856	5,000
Electric Inspector	5,200	5,200
Executive Assistant to the Mayor	40,800	41,074
Fire Chief	82,641	83,468
Fire Department Dispatchers (Part-Time Positions)	139,766	Up to 143,424 9,561.60 ea
Grant Writer / Fund Developer (Part-Time Position)	37,647	38,023
<del>Personnel</del> Director of Human Resources (Contractor)	60,000	670,000
Junior Accountant	-	37,500
Legal / HR Clerk	48,921	49,451
Parks and Recreation Workers (Part-Time Positions)	Up to \$9,798 ea	Up to \$11,248 ea
Plumbing Inspector	5,200	5,200
Police Chief	86,772	87,639
Principal Planner	50,870	4651,379
Senior Accountant*	-	55,000
Street Beautification Workers (Part-Time Position)	Up to \$14,233 ea	Up to \$19,500 ea
Tax Assessor (Contractor)	60,000	60,000

\*Position(s) not appropriated in FY21 Budget

Note: For FY21, 1% increase applied to full-time unclassified personnel and Director level positions

**SECTION TWO:** The following sums are to be distributed among members of the City Boards as set forth below

Board	Number	FY20	FY21
Personnel Board @ \$225 Ea	3	675	675
Pension Board @ \$225 Ea**	0	675	-
Purchasing Board @ \$225 Ea	3	675	675
Appeals Board @ \$225 Ea	4	900	900
Planning Board @ \$225 Ea	5	1,125	1,125
Zoning Board @ \$250 Ea	7	1,750	1,750
Board of Canvassers @ \$1,700 Ea; @ \$550 Ea	3	2,100	2,100
Housing Authority Board @ \$550 Ea	5	2,750	2,750

**SECTION THREE:** This ordinance shall be effective upon passage

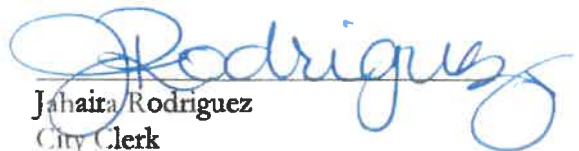
Introduction: January 4, 2021

First Reading/First Passage: January 11, 2021

Second Reading/Second Passage: January 21, 2021



Maria Rivera  
Mayor



Jahaira Rodriguez  
City Clerk







