

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered this 30 day of January 2015, by and between the City of Central Falls (“City”) and Fraternal Order of Police, Lodge 2 (“FOP”).

WHEREAS, there is a collective bargaining agreement between the City and the FOP for the period of April 12, 2013 to June 30, 2017 (“CBA”);

WHEREAS, the parties have a dispute over the interpretation and application of Article VI, Section 3(D)(c) (Scoring);

WHEREAS, the parties seek to resolve the dispute by this Memorandum which shall set forth the appropriate interpretation and application of the disputed section as follows:

1. After completion of the oral boards, the City assigns the points for each candidate for promotion based on seniority, educational background, and the points assigned by the Colonel/Chief of Police or highest ranking officer of the police department then existing.

2. Each point awarded shall be considered one whole point and 1 percent of a candidate’s total possible score. Accordingly, if a candidate receives the maximum amount of points under each category (seniority, education, Chief) he or she would have 15 points which would translate to 15 percent of his or her total exam score.

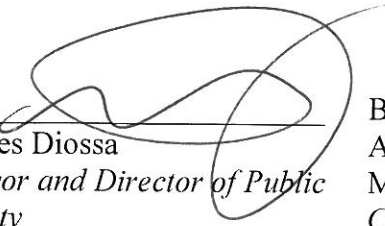
3. Thus, when conducting the final scoring of the examination each portion of the exam shall represent the following percent of the maximum total score of 100.

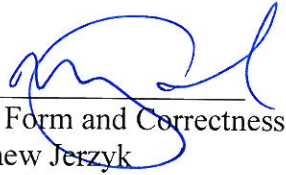
The final scoring of the examination shall be as follows:


Written Examination:	55%
Oral Board:	30%
Seniority Points:	1% per point (Maximum of 6%)
Educational Background:	1% per point (Maximum of 5%)
Chief/Colonel or highest ranking officer Points:	1% per point (Maximum of 4%)

3. This agreement shall be incorporated by reference into the existing collective bargaining agreement and all future collective bargaining agreements unless otherwise negotiated by the parties.

CITY OF CENTRAL FALLS:

By: 
James Diossa
*Mayor and Director of Public
Safety*

By: 
As to Form and Correctness
Matthew Jerzyk
City Solicitor

By: 
Reviewed
Leonard Morganis
*Administrative and Finance
Officer*

Date: 1/30/15

FRATERNAL ORDER OF POLICE, LODGE #2:

By: 
Chris Reed
President

Date: 2/10/15