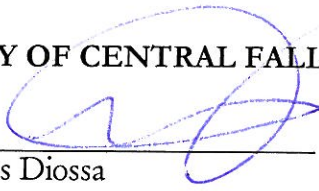


SETTLEMENT AGREEMENT
Between The City Of Central Falls
and
RI Council 94, AFSCME, AFL-CIO, Local 1627, Central Falls City Employees


The parties agree, that in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, the two (2) dispatchers who were hired between 11/1/2014 and 12/31/2014 were hired at the Step 1 salary included in the Collective Bargaining Agreement ("CBA") and not the Step 1 salary included in the Memorandum of Agreement amending the CBA signed on November 17, 2014. The Parties hereby agree that these two (2) dispatchers shall remain at the aforementioned Step 1 salary included in the CBA for two (2) years from the date of hire before proceeding to the Step 2 salary outlined in the CBA for their third year. All other provisions of the CBA and the Memorandum of Agreement amending the CBA signed on November 17, 2014 shall remain in full force and effect.

IN WITNESS WHEREOF, this addendum has been executed this 24th day of November, 2014.

CITY OF CENTRAL FALLS:

By: 
James Diossa
Mayor

By: 
As to Form and Correctness
Matthew Jerzyk
City Solicitor

By: 
Reviewed
Leonard Morganis
Administrative and Finance Officer

Date: 1-30-15

RI COUNCIL 94, LOCAL 1627 AFSCME:

By: John Burns
Name


Signature

Date: 1/26/15