

**Memorandum of Agreement between the City of Central Falls and  
Local 1485 International Association of Fire Fighters**

WHEREAS, the City Council amended Section 20-40 "Fire Division Vacancies" of Chapter 20 "Fire Prevention and Protection" of the Central Falls Code of Ordinances to include up to twelve (12) months for a fire academy; and

WHEREAS, the collective bargaining agreement between the City of Central Falls and Local 1485 International Association of Fire Fighters contained contrary language to the ordinance change.

THEREFORE, the collective bargaining agreement between the City of Central Falls and Local 1485 International Association of Fire Fighters for April 12, 2013 to June 30, 2017 is hereby amended as follows:

**ARTICLE 6**

**DUTIES**

(...)

**Section 2.** The City agrees that the members of the Central Falls Fire Department whose duties are outlined in Section 1 above shall not be detailed to other departments of the City unless on a voluntary basis of the individual fire fighter.

All new Fire Fighters hired after July 1, 1997, must possess an ~~EMT A B Certificate~~ EMT License in accordance with the requirements set forth above, and must maintain that certificate as a condition of employment.

Commencing ~~July 1, 2005~~ September 1, 2015, during ~~the~~ a new employees twelve (12) month probationary period, it shall be compulsory for a new employee to take and successfully complete the EMTC Training Program, as mandated by the State of Rhode Island and maintain his EMTC certification for as long as he remains one of the bottom sixteen (16) members on the Fire Department's seniority list in accordance with this Agreement as a condition of employment. Any

employee, who fails to qualify as an EMTC ~~after taking the EMTC course twice~~, within the (12) twelve month probation shall be subject to termination. Said course should be taken and completed as soon as reasonably possible. The necessary books and tuition costs will be borne exclusively by the City. Attendance on a regular duty day will be authorized with regular compensation and without replacement requirement. Attendance on a non-duty day, which may be mandatory to complete the course, shall not be compensated for by the City.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on January 8, 2016.

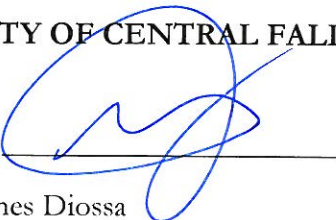
**LOCAL 1485 INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS:**

By: 

Michael Andrews


*President*

**CITY OF CENTRAL FALLS:**

By: 

James Diossa

*Mayor*

By: 

As to Form and Correctness

Matthew Jerzyk

*City Solicitor*

By:  1/8/16

Reviewed

Leonard Morganis

*Administrative and Finance Officer*